
From: Dowling, John R <John.Dowling@beaufort.k12.sc.us>
ent: Friday, November 30, 2018 10:05 AM
To: Ddgeier@icloud.com; TKF57@icloud.com; crobine@gmail.com; drrachelwiz@gmail.com
Subject: Fwd: Moss Payments: Part II

FYI..... I was new to Outlook when I came on to the BOE, and it took me awhile to catch on that I had to read these threads from the bottom up..... defies logic, but anyway

JOHN DOWLING
DISTRICT 6 REPRESENTATIVE
BEAUFORT COUNTY BOE

Sent from my iPad

Begin forwarded message:

) From: "Dowling, John R" <John.Dowling@beaufort.k12.sc.us
<mailto:John.Dowling@beaufort.k12.sc.us> >
Date: November 30, 2018 at 10:01:40 AM EST
To: "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us
<mailto:Herbert.Berg@beaufort.k12.sc.us> >
Cc: "Crosby, Tonya V" <Tonya.Crosby@beaufort.k12.sc.us
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >, BOEOnly <BOEOnly@beaufort.k12.sc.us
<mailto:BOEOnly@beaufort.k12.sc.us> >
Subject: Re: Moss Payments: Part II

Thank you, Herb, for your clarification. Am I correct in reading your statement to mean that the FULL Board, in your view, would be the one to authorize payment?

JOHN DOWLING
DISTRICT 6 REPRESENTATIVE
BEAUFORT COUNTY BOE

Sent from my iPad

On Nov 30, 2018, at 9:39 AM, Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us
<mailto:Herbert.Berg@beaufort.k12.sc.us> > wrote:

SB: Tonya would monitor.. alert me and I the SB. We recognize it is a sensitive topic and only the SB would actually authorize any payment. Herb

Sent from my iPad

On Nov 30, 2018, at 9:29 AM, Dowling, John R <John.Dowling@beaufort.k12.sc.us
<mailto:John.Dowling@beaufort.k12.sc.us> > wrote:

Thank you. My original query was in the context of Separation expense, what I was questioning this time was payment for any additional services performed subsequent to his separation on July 31. I would like to keep the question alive regarding who would be the determiner of "reasonable expenses" in the case of Dr Moss rendering service to the District in his capacity as a former employee.

Please recognize that the ongoing administration and execution of this settlement agreement will remain an item of interest and concern.

John R. Dowling, Jr
District 6 Representative
Beaufort County BOE

From: Crosby, Tonya V <tonya.crosby@beaufort.k12.sc.us
<mailto:tonya.crosby@beaufort.k12.sc.us> >
Sent: Friday, November 30, 2018 9:01 AM
To: Dowling, John R; Berg, Herbert M
Cc: BOEOnly
Subject: RE: Moss Payments: Part II

Mr. Dowling,

As I stated in my last email, there are no payments from Accounts Payable since 7/1/18 to Dr. Moss, and the Payroll information I recently provided is all that has been paid since 7/1/18. There are no additional payments.

Tonya V. Crosby, CPA

Chief Financial Officer

Beaufort County School District

P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397

From: Dowling, John R

Sent: Thursday, November 29, 2018 6:25 PM

To: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us

<mailto:Tonya.Crosby@beaufort.k12.sc.us> >; Berg, Herbert M

<Herbert.Berg@beaufort.k12.sc.us <mailto:Herbert.Berg@beaufort.k12.sc.us> >

Cc: BOEOnly <BOEOnly@beaufort.k12.sc.us

<mailto:BOEOnly@beaufort.k12.sc.us> >

Subject: Moss Payments: Part II

Tonya,

Thank you for providing the information on Dr Moss' settlement check.

Paragraph 6 of the Settlement Agreement provides for Dr Moss to be reimbursed for any assistance he gives the District on matters pertaining to his tenure as Superintendent.

There is no set fee, only "reasonable expenses". Please send documentation of any and all payments made to Dr Moss beginning on 1 August 2018. If the disbursement is justified by the aforementioned paragraph 6, please state the service provided, and the fee paid for that service.

Please also document who decides what is "reasonable".

As in my earlier email, I would appreciate receiving this information on or before 12/8/18.

Thank You,

John R. Dowling, Jr

District 6 Representative

Beaufort County BOE

From: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us>
Sent: Friday, November 30, 2018 10:16 AM
To: Dowling, John R
Cc: Crosby, Tonya V; BOEOnly
Subject: Re: Moss Payments: Part II

Again on anything this sensitive It needs to be reviewed/approved by all SB members. Remember after 4 months it seems unlikely that any request would actually be forthcoming. Herb

Sent from my iPad

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Thank You,

John R. Dowling, Jr

District 6 Representative

Beaufort County BOE

From: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: Friday, November 30, 2018 2:10 PM
To: Dowling, John R; Campbell, Earl; Berg, Herbert M; Crosby, Tonya V
Cc: BOEOnly
Subject: RE: Vacation Day Documentation
Attachments: Moss - Carryover Request.pdf

Mr. Dowling,

Please see attached carryover request from Dr. Moss.

Regards,

Alice W. Walton

Chief Administrative and Human Resource Officer

Beaufort County School District

843-322-2419 | Office

843-812-8374 | Mobile

From: Dowling, John R
Sent: Thursday, November 29, 2018 6:16 PM
To: Campbell, Earl <earl.campbell@beaufort.k12.sc.us>; Berg, Herbert M
<Herbert.Berg@beaufort.k12.sc.us>; Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>;
Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us>
Cc: BOEOnly <BOEOnly@beaufort.k12.sc.us>
Subject: Vacation Day Documentation

ALL. Dr Moss' original Contract required him to notify the Board of his intent, in any given year, to carry over up to 25 days of unused vacation into the following year.

Please provide me with the written notification to the Board that Moss provided in year 2017-2018 that was necessary for Moss to carry any unused vacation days into 2108-2019

This would affect the calculation of his Seperation settlement.

I would appreciate getting a copy of the document by 12/8/18.

Thank You,

John R. Dowling, Jr

District 6 Representative

Beaufort County BOE

From: Dowling, John R <John.Dowling@beaufort.k12.sc.us>
Sent: Friday, November 30, 2018 6:01 PM
To: Walton, Alice W; Campbell, Earl; Berg, Herbert M; Crosby, Tonya V
Cc: BOEOnly
Subject: Re: Vacation Day Documentation

Thank you, Alice.

John R. Dowling, Jr
District 6 Representative
Beaufort County BOE

From: Walton, Alice W <alice.walton@beaufort.k12.sc.us>
Sent: Friday, November 30, 2018 2:10 PM
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District 6 Representative

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Sent: Friday, November 30, 2018 6:09 PM
To: ddgeier@icloud.com; TKF57@icloud.com; crobine@gmail.com; drrachelwiz@gmail.com
Subject: Fwd: Vacation Day Documentation
Attachments: Moss - Carryover Request.pdf

Alice is on top of things quick response like this has not always been the case.
Sometimes we BOE members had to file FOIA requests.....

John R. Dowling, Jr
District 6 Representative
Beaufort County BOE

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Thank You,

John R. Dowling, Jr

District 6 Representative

From: Dowling, John R <John.Dowling@beaufort.k12.sc.us>
Sent: Friday, November 30, 2018 6:16 PM
To: Betsy Dowling
Subject: Fwd: NEWS RELEASE: Public participation in superintendent search

Survey

John R. Dowling, Jr
District 6 Representative
Beaufort County BOE

From: Foster, James H <james.foster@beaufort.k12.sc.us>
Sent: Friday, November 30, 2018 10:05 AM
To: BCSD All Users (Do not Reply)
Subject: NEWS RELEASE: Public participation in superintendent search

FOR IMMEDIATE RELEASE

Friday, November 30, 2018

Forums, online survey offer opportunities

for public to guide superintendent search

BEAUFORT – A series of six public forums next month – along with the availability of an online survey – will offer Beaufort County residents the opportunity to help guide the search for the school district's next superintendent.

In late October the Beaufort County Board of Education hired Hazard, Young, Attea & Associates (HYA), an experienced education executive search firm, to coordinate a nationwide search to replace Jeff Moss, who left the school district in July after a five-year tenure as superintendent. One of the search firm's first steps will be collecting broad-based input from parents, students, educators, community and business leaders, and other key stakeholders about the personal and professional characteristics that candidates for the job should possess.

Public feedback from the six upcoming town hall meetings, the online survey and focus groups will be used by HYA to develop a Leadership Profile Report that will be presented to the Board of Education in January. Potential candidates for the school district's top job will be recruited from across the nation based on the professional experiences and personal attributes identified in that report.

The six public forums are scheduled for:

- * Monday, Dec. 10 – Beaufort High (small auditorium)
- * Monday, Dec. 10 – Battery Creek High (auditorium)
- * Tuesday, Dec. 11 – Bluffton High (gym)
- * Wednesday, Dec. 12 – May River High (auditorium)
- * Thursday, Dec. 13 – Hilton Head Island High (cafeteria)
- * Thursday, Dec. 13 – Whale Branch Early College High (cafeteria)

Each forum will begin at 6:30 p.m. and will last 60-90 minutes. Participants will work through a series of questions designed to elicit their perceptions of and expectations for students and the school district. Questions will be centered on stakeholder values, perceived strengths and challenges for the district, and the personal and professional characteristics the community expects the new superintendent to possess. Participants' opinions will be recorded anonymously by a scribe, and their feedback will be factored into the Leadership Profile report.

Persons who are unable to attend one of the six community forums can participate in an online survey conducted by HYA (<https://ecrasurvey.com/beaufort>). The online survey is already active, and responses will be accepted through December 20.

Herb Berg is serving as the district's interim superintendent during the search for an educator to fill the permanent position.

Jim Foster

Director of Communications

Beaufort County School District

843-322-2432 (office)

843-441-1560 (mobile)

843-322-2330 (fax)

jim.foster@beaufort.k12.sc.us

From: Dowling, John R <John.Dowling@beaufort.k12.sc.us>
ent: Friday, November 30, 2018 7:11 PM
To: Dunkle, Joseph R; Walton, Alice W; Campbell, Earl; Berg, Herbert M; Crosby, Tonya V
Cc: BOEOnly
Subject: Re: Vacation Day Documentation

Just another document that went to the Chair.... and stayed there.

John R. Dowling, Jr
District 6 Representative
Beaufort County BOE

From: Dunkle, Joseph R <joseph.dunkle@beaufort.k12.sc.us>
Sent: Friday, November 30, 2018 6:19 PM
To: Walton, Alice W; Campbell, Earl; Berg, Herbert M; Crosby, Tonya V; Dowling, John R
Cc: BOEOnly
Subject: Re: Vacation Day Documentation

First I've ever seen this



Get Outlook for Android <<https://aka.ms/ghei36>>

From: Dowling, John R
Sent: Friday, November 30, 2018 6:00:35 PM
To: Walton, Alice W; Campbell, Earl; Berg, Herbert M; Crosby, Tonya V
Cc: BOEOnly
Subject: Re: Vacation Day Documentation

Thank you, Alice.

John R. Dowling, Jr
District 6 Representative
Beaufort County BOE

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