

Ad Hoc Results Committee Meeting	Date: July 3, 2019 Location: District Educational Services Center
Members Present	Chair: David Striebinger Members present: Richard Geier, Cathy Robine
Others Present	Christina Gwozdz, Earl Campbell, John Dowling, Melvin Campbell, Frank Rodriguez
	Meeting called to order at 2:00 pm
Action Item	Motion to Approve the Agenda
Highlights	Mrs. Cathy Robine made the motion to approve the agenda. The motion was seconded by Colonel Richard Geier. The motion passed 3/0.
Action Item	Public Comments – No Public Comments
Action Item	Approval of June 27, 2019 Committee Meeting Minutes
Highlights	Colonel Richard Geier made the motion to approve the June 27, 2019 committee meeting minutes. The motion was seconded by Mrs. Cathy Robine. The motion passed 3/0.
Action Item	Review Goals and Discussion of Developing Measurements
Highlights	<ul style="list-style-type: none"> ➤ Discussion on when data is available, and what time period will be used for the evaluation. ➤ Discussion on what data could be used. Daniel Fallon will be invited to come to the next meeting to answer questions, on what data could be used and what the time period is. ➤ The Committee reviewed the Board Goals that were approved May, 2017. The committee stated that the first three Board goals can be used as a basis for the evaluation <ol style="list-style-type: none"> 1) <u>Student Achievement</u> <ul style="list-style-type: none"> • The Beaufort County Board of Education will endeavor to ensure that all students perform on grade level in all subjects by third grade and will use SC READY AND EVAAS (Education Value-Added Assessment System) student achievement data to measure progress toward and achievement of this objective. • The Beaufort County Board of Education is committed to eliminating achievement gaps between students at all grade levels and of all ethnic, racial, gender, disability, and socio-economic groups and will use SC Ready and EVAAS student achievement data to measure progress toward and achievement of this objective. • The Beaufort County Board of Education will establish high quality student learning opportunities such as choice, CATE and alternative programs and services. This includes enhancing and expanding effective interventions for our at-risk student populations so that all students succeed in reaching high academic goals. 2) <u>Highly Qualified Teachers and Administrators</u> The Beaufort County Board of Education will ensure that quality teachers and administrators are in every classroom and building and that the number of vacancies and days of absenteeism are reduced annually so that all students are taught by certified, highly-qualified teachers. 3) <u>Fiscal Responsibility</u> The Beaufort County Board of Education will be good stewards of taxpayer dollars ensuring fiscal stability, sound financial planning, sound internal controls, and fiscally responsible decision making. <ul style="list-style-type: none"> ▪ The committee decided that the following could be measurements from the Board's goals.

Highlights	Measurements 1) Student Achievement GPA – Student Athletes The number of AP Students The number of Dual Enrollments 2) Highly Qualified Teachers and Administrators Reduction in Absenteeism Retention Rate – Increase the tenure in priority schools Reduce turnover rate in priority schools Employee Survey 3) Fiscal Responsibility Budget Process Audit Budget Process with County At/or under Budget Internal Controls
Action Item	Review 90 Day Evaluation
Highlights	<ul style="list-style-type: none"> ➤ The committee met with Dr. Rodriguez for any feedback. Dr. Rodriguez had a couple of clarifying questions. ➤ Dr. Rodriguez will receive an evaluation from each Board member, and one total summary of all. The 90 Day Evaluation was aligned with the plan that Dr. Rodriguez submitted during his interview process. ➤ Dr. Rodriguez also shared with the Committee that he has no issue with accountability and that he wants the Board to know that he is his own person, he is open, he listens, he does things in his way and that he doesn't want to be compared and evaluated based on previous distractions and issues.
Action Item	Future Agenda Topics
Highlights	<ul style="list-style-type: none"> ➤ The committee will begin its work on developing the metrics and what will be measured.
Action Item	Meeting Schedule
Highlights	The next meetings are scheduled for Thursday, July 11, 2019 at 2:00 p.m. at the District Office.
Adjournment	The meeting adjourned at 3:15.

(Signature on Official File Copy)

David Striebinger, Board of Education Operations Committee Chair
Minutes prepared by Robyn Cushingberry, Executive Assistant

Date: July 16, 2019