

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

On Sep 26, 2018, at 11:55 AM, Dowling, John R  
<John.Dowling@beaufort.k12.sc.us <mailto:John.Dowling@beaufort.k12.sc.us> > wrote:

And who made the decision.....

JOHN DOWLING

DISTRICT 6 REPRESENTATIVE

BEAUFORT COUNTY BOE

Sent from my iPad

On Sep 26, 2018, at 11:43 AM, Orischak, Josephine A  
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> > wrote:

All,

During my time on the Board, we have always referred to the Board's rules/guidelines as POLICIES. By the same token, we have always referred to the administration's rules/guidelines as ADMINISTRATIVE REGULATIONS.

If you visit both of these sets of guidelines on our BCSD website today, you will see that both sets of guidelines are now referred to as POLICIES. This can be very confusing to someone reading through this list trying to decipher which policies are under the Board's purview, and which policies are under the superintendent's purview. Of course, it is important to distinguish between the two, because Board policies trump administrative regulations.

Can someone tell me when the AR's were renamed as POLICIES, and what was the reason for doing so?

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

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**From:** Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>  
**Sent:** Wednesday, September 26, 2018 5:00 PM  
**To:** Joan Deery; 'Stern Allan'  
**Cc:** rpc1@hargray.com; Jwbterp@aol.com  
**Subject:** Re: Administrative Regulations v. Board Policies

Well, I was first elected in November 2012, and sworn in January 2013.

Anybody here think the current Board micromanaged Dr. Moss?

Heh.

JoAnn Orischak  
Beaufort County Board of Education  
District 11  
Hilton Head Island  
C. (843) 338-1737

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**From:** Joan Deery <jdpc@hargray.com>  
**Sent:** Wednesday, September 26, 2018 4:53:03 PM  
**To:** 'Stern Allan'  
**Cc:** Orischak, Josephine A; rpc1@hargray.com; Jwbterp@aol.com  
**Subject:** RE: Administrative Regulations v. Board Policies

Allan,

When I came on the board in 2007, we implemented PG. We drew a very clear line between the Superintendent's authority and the Board's oversight.

This trend of micro-management did not occur between 2007 and 2010. I cannot speak for what happened after 2011.

Joan

From: Stern Allan [mailto:Spiker149@hargray.com]  
Sent: Wednesday, September 26, 2018 3:02 PM  
To: Joan Deery  
Cc: Orischak, Josephine A; rpc1@hargray.com; Jwbterp@aol.com  
Subject: Re: Administrative Regulations v. Board Policies

Joan,

The Board wrote a very specific and complete sets of goals for the superintendent (Ends) and Management Limitations (ML) spelling out things the Superintendent must and could not do. This was done in 2001/2002 when we went under the Policy Governance (PG) form of management. One of the beauties of PG was that it drew a very clear line between the Superintendent's authority (essentially all operational matters) and the Board's oversight (exactly that — oversee the CEO and evaluate and rate him every year on how well he complied with the Ends and the ML's. That was also the basis for any bonus he/she might get and their salary.)

I left the Board in 2005 and sometime after that (not sure when but I'm pretty sure it was under Truesdale's reign) the Board dropped PG and went back to the old form of governance which invited a lot of micro-management of all things big and small, and little oversight against specific goals and standards. That left the door wide open for Moss to do literally anything he wanted to do and he certainly took full advantage of it without any fear of reprisals from the Board. For anyone who has never served on a Board using PG you have missed a great experience in how things should be done and the real role of a Board. Besides BCSD I have been on a Board in one other PG organization (from 2014 to present), and believe me, it works.

AI



On Sep 26, 2018, at 2:26 PM, Joan Deery <jdpc@hargray.com <mailto:jdpc@hargray.com> > wrote:

JoAnn,

OMG! It's far worse than I had imagined.

You asked when the AR's were renamed as policies. Renamed??!!

When Valerie Truesdale was Superintendent, she proposed Board Governance Policies to the Board. Our board spent a lot of time deciding the content by which we would measure and manage the Superintendent. I had the impression that the prior board did not have formal board governance policies. Rick, am I wrong?

Truesdale, as Superintendent, developed the Administrative Policies only. No one thought anyone could/would conflate (rename) Administrative Rules with Board Governance Policies.

I began to become confused when I read in the Packet that the board had changed the "rules" allowing Moss to hire his wife. Our Administrative Rules did not contain this issue. However, our version of the Governance Policies required a full board vote before this could possibly happen. Because the press used the word "rules" and not "policies", I could not understand what had happened.

So, JoAnn, my question is: does the board have a set of Policies by which they measure and manage the Superintendent?

Joan

From: Orischak, Josephine A [mailto:Josephine.Orischak@beaufort.k12.sc.us  
<mailto:Josephine.Orischak@beaufort.k12.sc.us> ]  
Sent: Wednesday, September 26, 2018 12:43 PM  
To: jdpc@hargray.com <mailto:jdpc@hargray.com> ; rpc1@hargray.com  
<mailto:rpc1@hargray.com> ; Jwbterp@aol.com <mailto:Jwbterp@aol.com> ;  
Spiker149@hargray.com <mailto:Spiker149@hargray.com>  
Subject: Fwd: Administrative Regulations v. Board Policies

All,

Please read bottom to top. Let me know if you have any questions....

JoAnn

Sent from my iPad

Begin forwarded message:

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us  
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >  
Date: September 26, 2018 at 12:23:29 PM EDT

To: "Dowling, John R" <John.Dowling@beaufort.k12.sc.us  
<mailto:John.Dowling@beaufort.k12.sc.us> >

Cc: "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us  
<mailto:Herbert.Berg@beaufort.k12.sc.us> >, "Walton, Alice W"  
<Alice.Walton@beaufort.k12.sc.us <mailto:Alice.Walton@beaufort.k12.sc.us> >, "Cartledge,  
Wendy B" <Wendy.Cartledge@beaufort.k12.sc.us  
<mailto:Wendy.Cartledge@beaufort.k12.sc.us> >, "Almond, Bonnie N"  
<Bonnie.Almond@beaufort.k12.sc.us <mailto:Bonnie.Almond@beaufort.k12.sc.us> >,  
"Oetting, Robert S" <Robert.Oetting@beaufort.k12.sc.us  
<mailto:Robert.Oetting@beaufort.k12.sc.us> >, "Foster, James H"  
<James.Foster@beaufort.k12.sc.us <mailto:James.Foster@beaufort.k12.sc.us> >, BOEOnly  
<BOEOnly@beaufort.k12.sc.us <mailto:BOEOnly@beaufort.k12.sc.us> >, "Amsler, Sandra"  
<Sandra.Amsler@beaufort.k12.sc.us <mailto:Sandra.Amsler@beaufort.k12.sc.us> >

Subject: Re: Administrative Regulations v. Board Policies

All,

Here is an example illustrating why the differentiation between administrative regulations and Board policies is relevant. If you compare the 2001 and 2016 versions (I am waiting to receive a copy of the 2015 version) of Policy OS-13 Procurement and Purchasing (previously referred to as an administrative regulation), you will see that a rather significant stipulation was added in February 2016. A thorough review of minutes reveals this change was not presented to the Board for information as it should have been.

Here's the added text. It gives the false appearance that the Board ceded authority to the superintendent on certain matters, when in fact the Board did not. A rather large liberty was taken in adding this text to this "policy", which does not align with any Board action nor passages in our Procurement Code:

"V. Delegation of Authority to Award Contracts. Except as otherwise required by law, the Board delegates to the Superintendent the authority to award BCSD contracts for the purchase of equipment, material and supplies in any amount, as long as the purchase is within the remaining funds in the allocated budget for the current fiscal year. The Superintendent may seek Board approval for certain expenditures. The Purchasing officer and any additional staff deemed appropriate by the Superintendent shall review submission of bids, proposals or quotes to determine if they are responsive to BCSD specifications, and will make recommendations to the Superintendent. The Superintendent or designee shall award the



contract based upon such recommendations to the Superintendent. The Superintendent or designee shall award the contract based upon such recommendations or shall make a recommendation to the Board for award of the contract by the Board in accordance with this policy."

Interesting stuff.

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

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On Sep 26, 2018, at 11:55 AM, Dowling, John R <John.Dowling@beaufort.k12.sc.us <mailto:John.Dowling@beaufort.k12.sc.us> > wrote:

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wrote:

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JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

**From:**  
**ent:**  
**To:**

Skip Hoagland <shoagland@me.com>  
Thursday, September 27, 2018 3:09 PM  
JohnM@hiltonheadislandsc.gov; Dave Bennett; David Ames; Mike Covert;  
davidb@hiltonheadislandsc.gov; Tom Lennox; WilliamH@hiltonheadislandsc.gov;  
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**Cc:**

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**Subject:** Skip Hoagland Blows the Whistle on National Chamber and Dmo Cvb Associations Fraud—turned over all to Fbi —John Mccann running for Mayor of Hhi a liar - connected to crooks Steve Riley-Bill Miles- press needs to call all for story

I have cced the Presidents of all national Chamber and Dmo Associations, their Lawyers, industry professionals on this fraud and theft we are dealing with in SC. I have accused all of them of co conspiracy and being accomplices in this fraud and to date their lawyers have leared to challenge me and my facts. Call them for answers ?

- 1.Tom Donahue-President Us Chamber
- 2.Don Welsh—Ceo Dmai -Dmo Association
- 3.Mick Fleming —President of ACCE (American Chamber of commerce executives) committed fraud by naming Hilton Head Chamber of the Year. Blogged to all national members about me warning his members on Irs Ubit Violations.
4. Bill Geist a self proclaimed expert on proper Dmo function. Will not debate me A fraud
- 5.Cristie —President of Still Water Cvb

6. Palm Beach Cvb Dmo Forensic Audit resulted in 1.6 m in embezzlement and 10 yr prison sentence

[https://www.mypalmbeachclerk.com/uploadedFiles/Public\\_Funds/conv\\_ctr\\_audit\\_report.pdf](https://www.mypalmbeachclerk.com/uploadedFiles/Public_Funds/conv_ctr_audit_report.pdf)  
 <[https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.mypalmbeachclerk.com%2fuploadedFiles%2fPublic\\_Funds%2fconv\\_ctr\\_audit\\_report.pdf&c=E,1,NSVfCfZmtj3hrvxm\\_5hVwp45F3xUFZiY5uWZPeVNTzvG4GiDCh6tUm8pAJWB1YMy0z3xMyrhzQeGUePqiEE0VynG7CQksApdXNPQddVpYQIDIJ119Q,,&typo=1](https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.mypalmbeachclerk.com%2fuploadedFiles%2fPublic_Funds%2fconv_ctr_audit_report.pdf&c=E,1,NSVfCfZmtj3hrvxm_5hVwp45F3xUFZiY5uWZPeVNTzvG4GiDCh6tUm8pAJWB1YMy0z3xMyrhzQeGUePqiEE0VynG7CQksApdXNPQddVpYQIDIJ119Q,,&typo=1)>

7. Acce Mick Fleming blog on Skip Hoagland Nationwide . Bill Miles Fraud connected—  
<http://www.acce.org/blog/2012/10/spotlight/got-ubit/>



<[https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.acce.org%2fblog%2f2012%2f10%2fspotlight%2fgot-ubit%2f&c=E,1,2uEKhahTVUjZMMZys1NZKZ5CrymDbHpJZnucwU0u\\_nSasAloDofMhmuYcKVwXH7PKcV8HFTx-GoVM4\\_6qZHSpxeLemKeyUI2eFTM2N4e9YsA&typo=1](https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.acce.org%2fblog%2f2012%2f10%2fspotlight%2fgot-ubit%2f&c=E,1,2uEKhahTVUjZMMZys1NZKZ5CrymDbHpJZnucwU0u_nSasAloDofMhmuYcKVwXH7PKcV8HFTx-GoVM4_6qZHSpxeLemKeyUI2eFTM2N4e9YsA&typo=1)>

8. Dj Muller President-Chamber weblink international who I did business with.

No secret sauce laws for public funds. Only laws we have is for secret theft, secret embezzlement, secret fraud, secret laundering, secret unconstitutional misuse of public tax funds for private profit, Irs non profit 501-c6 Irs Ubit laws, crimes for fraudulently prepared tax returns, and fact Fbi Irs AG has full powers to investigate anyone for good reason and suspicions.

Highly corrupt lying John Mccann is sending out surveys and must be getting emails from all the chambers, Town managers, town databases who support him and want to elect him as mayor ??? He said his survey and asked the following

1. Does Hhi depend on tourism?
2. Does Hhi compete with other resorts ?
3. if the chamber marketing plan was revealed would this be damaging ?

Mr Mccann is clearly trying to set the stage for this chamber to attempt to avoid showing all of us tax payers and even its own chamber members all receipts, invoices and bank records, under some lawless secret sauce theory. Tell me how any employee of any corporation can legally deny the tax payers or Chamber members/ owners/ investors/ stakeholders access to how not only where and how their own members dues are used, but Atax funds, SC prt funds, how much advertising sales were generated and used from App and website, how much money went to Canada versus Local companies with bid rigging, how our own chamber employee Bill Miles 400k salary and 1.7million house, all his world travel, 25 employees salaries at 87k each average is generated and paid for?

Note this chamber and all Dmo Candidates who want to be the Dmo under procurement laws( which has not happen for 30 yrs), must submit their detailed marketing plans and has nothing to do with receipts on where and how this Dmo spends our money, no matter a chamber, ad agency or local media who becomes the new Dmo has used, spent every penny of our tax moneys? Has nothing to do with proven performance metrics on fact if this Dmo/ Chamber is even needed in the age of technology, smart phones, local search, social media and independent marketing efforts of local businesses.

It also has nothing to do we fact Mr Mccann, Mayor Bennett, Mike Covert and all Hilton Head Town Council members, all Bluffton Town council members and all Beaufort County Council



members are "All Chamber members" and done so unknown to most council members by Town managers and Chamber supporters Steve Riley, Josh Gruber, Marc Orlando who wrote and signed checks to hand to all chambers in Beaufort county in secret and unknown to even John McCann in his deposition in one of my lawsuits. Also Note Marc Orlando and Josh Gruber/ Gary Kubic did not join the Greater Bluffton Chamber until I found out and forced them to do so out of fairness, even though it all was still illegal misuse of tax funds. Also note Corrupted Marc Orlando and Mayor Lisa Sulka also illegally used town employees in membership drive to sell 500 memberships raising over 140k for Bill Miles Hhi Chamber, harming the Greater Bluffton Chamber the competition. Much more on this abuse that needs to be investigated by the fbi tied to Texas company.

This act of using public tax money for the Town to join the private chamber non profit corporation was in fact an illegal and unconstitutional misuse of public funds for private purposes and worse private profit, that is not in the public good, reason, purpose and benefit. This act also benefited only Town council members, Town Lawyers, Town managers, Town employees and Atax Committee members, also putting them in conflict and not benefiting the general public whose tax funds were used and eliminated from the benefits of their tax money being misused. It is my position, based on fact, if tax payers money was used, all tax payers are now members? It's also my position since all council members are in fact members, many attended the Chamber Ball party, (and Steve Riley was made Citizen of the Year), every council member now has full rights to see all Chamber financials as in essence owners/ investors/ stakeholders under SC non profit corporation act laws, and have same rights to see financials as Chamber employees, Bill Miles, accountants Ray Warco, Ray Deal and auditor Bobby Creech. We need an independent forensic audit of the chamber hired audit by Jw Hunt and fbi investigations.

The Chamber already submitted and laid out their marketing plan we all have already seen and heard, their is no secret sauce for Dmos, no secret sauce laws to prevent full access to not just tax payers to see how Atax funds were spent, but also all Chamber members who are investors to be denied same access as the employees have.

We have much more on google key word scam by this chamber to compete with all local companies using our atax funds and need to see this google accounting as well. Type in any key word even Town of hilton head to see how this works with the key words to drive traffic to the Dmo app and website to increase the private profits of this chamber in violation of a Dmo proper mission, function and job under gold standards.

Has anyone in this room ever heard of employees have more rights than the owners/ investors/ stakeholders of a company?

I rest my case for transparency for all tax payers and Chamber members.

Sent from my iPhone excuse all typos and misspellings

Skip Hoagland

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**Subject:** Fwd: Proof of Bill Miles / Hhi chamber Fraud and Irs Ubi tax scam and tax evasion

Kavanaugh and Ford- our country and system is broken. We all must fight and do our small part to clean up many parts of our system. Join me in cleaning up this local scam and fraud to our community. I know it's hard to all believe for many, but it's all true. To date no one not even the National Chamber and Dmo Associations can deny what I say? What does this tell you? Call them yourself !

The following proves this is a fraudulently operated chamber run as a for profit media disguised as a non profit Chamber.

Tell me why not one single Chamber employee uses a chamber email ??? The crimes caused by this Chamber fraud is hard for many to imagine. It's a masterful scheme that has robbed this community blind for 30yrs.

Two sites:

Chamber site

Hiltonheadchamber.org

<[https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fHiltonheadchamber.org&c=E,1,CHmSMTyTMt0iVBOK1AV-u7wmZtyMCsF\\_RnFeCCObyPUR7SfNLoSB0yP5fuPk3w7uCuViOqpzjhdxADsQlfSEyXyQ1jpGfh2ig9wj9clIKg,,&typo=1](https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fHiltonheadchamber.org&c=E,1,CHmSMTyTMt0iVBOK1AV-u7wmZtyMCsF_RnFeCCObyPUR7SfNLoSB0yP5fuPk3w7uCuViOqpzjhdxADsQlfSEyXyQ1jpGfh2ig9wj9clIKg,,&typo=1)>

Atax funded site

Hiltonheadisland.org

<https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fHiltonheadisland.org&c=E,1,yHxTYD2>

RuyKGFuc4k19KeN1aP6W8de6hO01YuN4BxAjEFs2-vRGzrBz3NAKKtEJ-EzfPomSup0bizxAledQAV5mk0HJ1lUI0SGMOad7YUSqH&typo=1>

All 25 employees when you go to chamber site use for profit ad sales Dmo Atax funded website.

<https://www.hiltonheadchamber.org/about-the-chamber/departments-and-staff/>  
<[https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hiltonheadchamber.org%2fabo-ut-the-chamber%2fdepartments-and-staff%2f&c=E,1,E\\_n92Nf\\_loXysE9zl6pXlVEZxfkbmV\\_HXv99kKtyZDqL3hB8CPqfPFVBP4cGspOGLZKvgaRBF6ZD-zKrlsXm-xY7A3OfNpy9q2STBwZKDOWu&typo=1](https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hiltonheadchamber.org%2fabo-ut-the-chamber%2fdepartments-and-staff%2f&c=E,1,E_n92Nf_loXysE9zl6pXlVEZxfkbmV_HXv99kKtyZDqL3hB8CPqfPFVBP4cGspOGLZKvgaRBF6ZD-zKrlsXm-xY7A3OfNpy9q2STBwZKDOWu&typo=1)>

On Sep 27, 2018, at 7:53 PM, Skip Hoagland <shoagland@me.com>  
<mailto:shoagland@me.com> > wrote:

Not one of the 25 employees including crook Bill Miles uses a Chamber email  
They use the Atax funded Dmo website email. This proves alone this is a fraud and scam to profit as a media company disguised as a non profit chamber ! Done to escape Irs Ubit taxes !

Where in the hell does everyone think his 400k salary and 1.7 m home comes from as well as 25 employees at average 87k per year ? From 1500 members ?

Numbers don't lie people and Bill Miles and his accountants lie. The fbi, Irs,Ag must get involved ASAP

Menu

<[https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hiltonheadchamber.org%2fwp-content%2fuploads%2f2014%2f10%2fpublic-640x400.jpg&c=E,1,AfAut1KE7FL5iXZAsH-E7pw1zuwo6qNdWqlqfjIDDD8zeMtNZaxciSMZx2KZkGC79sn8BMOyQzdkW1r\\_ZaDQEVonUSdgCXOpNHGLnun9KeWJnCAyTm7luRA,&typo=1](https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hiltonheadchamber.org%2fwp-content%2fuploads%2f2014%2f10%2fpublic-640x400.jpg&c=E,1,AfAut1KE7FL5iXZAsH-E7pw1zuwo6qNdWqlqfjIDDD8zeMtNZaxciSMZx2KZkGC79sn8BMOyQzdkW1r_ZaDQEVonUSdgCXOpNHGLnun9KeWJnCAyTm7luRA,&typo=1)>

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<[https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.hiltonheadisland.org%2f&c=E,1,Fzlr64N0VEOOeKRc5qv9zq3BapN1PMt87K1K6TFOR1img1\\_DKTRh5pYpQNoAPNhwF3dVnFozt2nCYUP-IGZMFe4WAWV5j2OzcetPxy47-PtIKbukZu1aSKsSnI,&typo=1](https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.hiltonheadisland.org%2f&c=E,1,Fzlr64N0VEOOeKRc5qv9zq3BapN1PMt87K1K6TFOR1img1_DKTRh5pYpQNoAPNhwF3dVnFozt2nCYUP-IGZMFe4WAWV5j2OzcetPxy47-PtIKbukZu1aSKsSnI,&typo=1)>

\* BLUFFTON

<[https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.hiltonheadisland.org%2fbluffton%2f&c=E,1,FpeP\\_jXmAwbOyksW15f98\\_PwqElz1jq\\_1y7nRCF0K5vjbhBzTQ4CpPW1r3yEKOL\\_JG136g8fks3wtZ0oTgW75ldT3cpPRVO1Uvo9HylmbSPY3s,&typo=1](https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.hiltonheadisland.org%2fbluffton%2f&c=E,1,FpeP_jXmAwbOyksW15f98_PwqElz1jq_1y7nRCF0K5vjbhBzTQ4CpPW1r3yEKOL_JG136g8fks3wtZ0oTgW75ldT3cpPRVO1Uvo9HylmbSPY3s,&typo=1)>

\* DAUFUSKIE ISLAND

<[https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.hiltonheadisland.org%2fdaufuskie-island%2f&c=E,1,-PBybApBrRM6-cQ\\_xznrplZIlko\\_J5eOU0Z4i0tbb5paecvcEx3O5G\\_vGa6kbl06jfWEdUc9Ny3tKM2I9ltSyn5k7XH5cv2erJ69IVxeL\\_VGLes\\_ewUDKA,&typo=1](https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.hiltonheadisland.org%2fdaufuskie-island%2f&c=E,1,-PBybApBrRM6-cQ_xznrplZIlko_J5eOU0Z4i0tbb5paecvcEx3O5G_vGa6kbl06jfWEdUc9Ny3tKM2I9ltSyn5k7XH5cv2erJ69IVxeL_VGLes_ewUDKA,&typo=1)>

\* MEETINGS & GROUPS

<<https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.hiltonheadisland.org%2fmeetings-groups%2f&c=E,1,RPMr-vOjzM8ok3pVX9kNbZ0NRrfbjZaTjPvDF4QfDee7PP1kmfg1GwcVoSH90tjSOPFVUOetiuA8iUloDG euXCydxvs02pZLU8nbkZe4geUvJpTNWdk,&typo=1>>

\* Event Photos

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\* New Members

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hiltonheadchamber.org%2fme  
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members%2f&c=E,1,Odu4gArMpIDSEDIpCHrbvhuIP\_hRM33dZLpf3ZwWpdyVm7HaQKdX03a  
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\* News

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hiltonheadchamber.org%2fcha  
mber-news%2f&c=E,1,GG9F0eL35dWKqaF9tCaiuXphFC\_R8-  
\_Zl7QGjqi2Vce9IHwCnpyRIKmyFoqWrk929tAVhxxRbOjqwzlQm5Vf04sOp8kfZsvKHQPuVThf&ty  
po=1>

\* About the Chamber

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hiltonheadchamber.org%2fabo  
ut-the-chamber%2f&c=E,1,udQI4HA8ws36lZ-plLiipRPaxW-\_lVbv0cGN52VYjB3S-elTIntNEhuJu-  
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\* Press & Media

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hiltonheadchamber.org%2fbusi  
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mbership%2fbecome-a-  
member%2f&c=E,1,\_wUAX7z5kJ8mkHxcJcuxMVOUEbBT9H8EP6qx7RdTYH-ieM7-  
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\* Advertising

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ut-the-chamber%2fadvertising%2f&c=E,1,ZOKhnQQeoCEI74qM8Lg6w\_WsQ\_WeDiQ7aL6-  
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\* Jobs

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hiltonheadislandjobsnow.org%  
2f&c=E,1,0DcjtUPh0gUNHJvTgC43K8dGrHcWDAfGBUtyv22csltk5pG-eqE0cWc-\_eNXJ-  
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\* Contact

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hiltonheadchamber.org%2fabo  
ut-the-chamber%2fdepartments-and-

staff%2f&c=E,1,7TwhASyMXMCCI8jLKyGUQfIJmKGiDrUoAbcapEqaaTGZ3Qd21IDWgwc7MRcVy  
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\* Site Map

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map%2f&c=E,1,ru4zeENJmT-GfrR\_U1IXGsXYQkTYLU7zGTuAcRDASy6p3Eqgf7sdZOc3EC\_FgQ3ld\_712eQApRMZ5jJzF1-  
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Hilton Head Island Office:

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Bluffton Office:

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Bluffton, SC 29910  
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