

From: [Andrea White](#)
To: [Mendy Young](#)
Subject: FW: Attorney Client Privilege - Fw: Grievance
Date: Thursday, November 18, 2021 2:17:32 PM
Attachments: [image164062.png](#)
[Grievance Form_HRS15 \(E\).pdf](#)
[Grievance Information.pdf](#)



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From: Gwozdz, Christina S <Christina.Gwozdz@beaufort.k12.sc.us>
Sent: Monday, August 2, 2021 7:52 AM
To: Andrea White <awhite@sodacitylaw.com>
Cc: [REDACTED]
Subject: Attorney Client Privilege - Fw: Grievance

Good Morning Andrea,

The Principal of St. Helena Elementary School, Dr. Tara Mack, filed a grievance against board member Will Smith late last week. The BOE has policy in effect as of February 2021 for handling this type of grievance. Here is the link to the policy manual:

<https://boardpolicyonline.com/?b=beaufort>

Policy GC-12 Employee Grievances Regarding the Superintendent or Board Members would apply. VI.B. outlines my responsibilities as Board Chair to set up an executive session meeting with the Board and a Board approved (you are) Labor and Employment Attorney (?) within 5 days of receipt of the grievance. The BOE already has a business meeting this week on Tuesday Aug 3 with Executive Session currently starting at 4:30 pm. Would you be willing and available to advise us?

Administrative Regulation E-13 Visitors addresses visiting schools. The BOE members' badges only allow access to the District Office at Mink Point Blvd, no school buildings.

Today is my first day back at work after being off for a one week vacation, so I know I will be very busy. Please call me on my private cell [REDACTED] and I can return a call to you between patients or my lunch hour 12-1 is another good time for me to talk.

I am copying [REDACTED] on this email since he is representing the BOE and District against Smith and his lawsuit. Thought this information may be useful in our defense.

Thank you.

Regards,
Tina

Christina Gwozdz, M.D.

Chair, Beaufort Co. Board of Education

District 9 Representative

Bluffton/Pritchardville/Daufuskie Island

C. 843-636-8555

From: Mack, Tara F <Tara.Mack@beaufort.k12.sc.us>

Sent: Friday, July 30, 2021 6:20 PM

To: Gwozdz, Christina S <Christina.Gwozdz@beaufort.k12.sc.us>; Rodriguez, Francisco <Francisco.Rodriguez@beaufort.k12.sc.us>

Subject: Grievance

Dr. Tara Mack
Principal
St. Helena Elementary School
843-838-0300
Tara.mack@beaufort.k12.sc.us
A Title 1 School
A Leader in Me School
Empowering students to lead, achieve, and succeed!

