

PID: 22193

Application Date: 05/02/10 at 08:23 PM

**Beaufort County School District**

P. O. Drawer 309

1300 King Street

843.322.2300

[www.beaufort.k12.sc.us](http://www.beaufort.k12.sc.us)**Certified  
Application****CONTACT INFORMATION**Last Name: **Fries**First Name: **Stephanie**Middle Initial: **E**

Former Last Name(s):

Present Address:

City:

State:

Country:

Zip Code:

Home Phone:

School/Business Phone:

Cell Phone:

E-Mail Address:

Permanent Address (if different than present address):

City:

State:

Country:

Zip Code:

Permanent Phone:

Alternate / Emergency Contact:

Name:

Address:

Phone:

How did you first learn about the Beaufort County School District? **Other****ADDITIONAL INFORMATION**Date available for employment: **05/01/2010**

If presently employed, why do you wish to change jobs?

Are you currently under contract in a certified position with another school district in South Carolina? **No**

If Yes, please state school/department, type of contract, and state if you can be released from your contract:

Have you ever been employed by the Beaufort County School District? **Yes**If Yes, state position(s) and date(s): **Regular Education teacher, Okatie Elementary, July 2007-May 2009**

Are you legally authorized to work in the United States on a full-time basis? (If employed, you will be required to complete an Employment Eligibility Verification Form (Form I-9) and produce documentation of your identity and authorization to work.)

**Yes**Can you perform the essential functions of the position? **Yes**

If no, what reasonable accommodations would be required to enable you to perform the job related responsibilities?

Do you have any relatives employed by the Beaufort County School District? **No**

If yes, please provide name(s) and Locations(s)

**EMPLOYMENT PREFERENCE(S)****EMPLOYMENT POSITIONS**

Certified positions for which you have already applied in the last 30 days:

Certified positions you are adding:

**LANGUAGES / SKILLS**Are you bilingual? **No**

languages in which you are proficient: , ,

Other languages not listed:

**EDUCATION**

Total number of Graduate Hours:

Total number of Post-Graduate Hours: **30**

Overall G.P.A.: 3.25

Date From / To	Degree / Hours Earned	Degree Date / G.P.A	College / University	Major	Minor
08/1995 / 05/1999	Bachelor / 120	05/1999 / 3.25	COLLEGE OF CHARLESTON	EARLY CHILDHOOD EDUCATION	
CERTIFICATION / LICENSURE					

List any other last name used on an official document, i.e., last name in teaching certificate:

Grade Level	Certification / Endorsement	Certification Type / Number	Issue Date	Expiration Date	State
Bachelors +18	EARLY CHILDHOOD Elementary	Professional / 195650	01/23/2008	06/30/2010	SC

HIGHLY QUALIFIED

Subjects Highly Qualified in:

- |  |   |
|--|---|
| <input type="checkbox"/> ADVANCED FINE ARTS                    | <input type="checkbox"/> ART                                  |
| <input type="checkbox"/> BIOLOGY                               | <input type="checkbox"/> CHEMISTRY                            |
| <input type="checkbox"/> DANCE                                 | <input checked="" type="checkbox"/> EARLY CHILDHOOD           |
| <input type="checkbox"/> ECONOMICS                             | <input checked="" type="checkbox"/> ELEMENTARY                |
| <input type="checkbox"/> ENGLISH                               | <input type="checkbox"/> FRENCH                               |
| <input type="checkbox"/> GEOGRAPHY                             | <input type="checkbox"/> GERMAN                               |
| <input type="checkbox"/> GOVERNMENT                            | <input type="checkbox"/> HISTORY                              |
| <input type="checkbox"/> JAPANESE                              | <input type="checkbox"/> LATIN                                |
| <input type="checkbox"/> MARINE BIOLOGY                        | <input type="checkbox"/> MATHEMATICS                          |
| <input type="checkbox"/> MIDDLE LEVEL LANGUAGE ARTS            | <input type="checkbox"/> MIDDLE LEVEL MATHEMATICS             |
| <input type="checkbox"/> MIDDLE LEVEL SCIENCE                  | <input type="checkbox"/> MIDDLE LEVEL SOCIAL STUDIES          |
| <input type="checkbox"/> MUSIC EDUCATION - CHORAL              | <input type="checkbox"/> MUSIC EDUCATION - INSTRUMENTAL       |
| <input type="checkbox"/> MUSIC EDUCATION - PIANO               | <input type="checkbox"/> MUSIC EDUCATION - VIOLIN             |
| <input type="checkbox"/> MUSIC EDUCATION - VOICE               | <input type="checkbox"/> PHYSICS                              |
| <input type="checkbox"/> READING                               | <input type="checkbox"/> RUSSIAN                              |
| <input type="checkbox"/> SCIENCE                               | <input type="checkbox"/> SOCIAL STUDIES                       |
| <input type="checkbox"/> SP.ED. - ED OF DEAF & HARD OF HEARING | <input type="checkbox"/> SP.ED. - EDUCABLE MENTALLY DISABLED  |
| <input type="checkbox"/> SP.ED. - EMOTIONAL DISABILITIES       | <input type="checkbox"/> SP.ED. - GENERIC                     |
| <input type="checkbox"/> SP.ED. - LEARNING DISABILITIES        | <input type="checkbox"/> SP.ED. - MENTAL DISABILITIES         |
| <input type="checkbox"/> SP.ED. - MULTICATEGORICAL             | <input type="checkbox"/> SP.ED. - ORTHOPEDICALLY IMPAIRED     |
| <input type="checkbox"/> SP.ED. - SEVERE DISABILITIES          | <input type="checkbox"/> SP.ED. - TRAINABLE MENTALLY DISABLED |
| <input type="checkbox"/> SP.ED. - VISUAL IMPAIRMENT            | <input type="checkbox"/> SPANISH                              |

WORK EXPERIENCE

Have you ever been dismissed from a position? No

Have you ever been asked to resign from a position? No

Have you ever resigned from a position rather than being dismissed? No

Have you ever resigned rather than face disciplinary action and/or nonrenewal by an employer? No

Have you ever been disciplined for any reason which resulted in suspension from work (with or without pay)? No

Has your educator's certificate ever been suspended or revoked? No

Details to YES answers:

### Teaching / Supervisory / Administrative Experience

Do you have ANY Teaching / Supervisory / Administrative work experience? **Yes**

Total Years Administrative Experience: **0**

Total Years Teaching Experience: **9**

Date From - To: <b>08/1999 - 05/2007</b>	Name of School / District: <b>Whitesville Elementary / Berkeley County</b>	State: <b>SC</b>	Accredited: <b>Yes</b>
Grade / Subjects / Title: <b>1st, 2nd/ all subjects/ Regular Classroom Teacher</b>			
Supervisor Name: <b>Julia Taylor</b>	Email: <b>julia.taylor@berkeley.k12.sc.us</b>	Phone Number: <b>(843)899-8880</b>	
May we contact this supervisor: <b>Yes</b>	If No, please explain:		
Reason for Leaving: <b>Moved to Hilton Head Island</b>			

Date From - To: <b>07/2007 - 07/2009</b>	Name of School / District: <b>Okatie Elementary / Beaufort County</b>	State: <b>SC</b>	Accredited: <b>Yes</b>
Grade / Subjects / Title: <b>3rd/ all subjects/ regular classroom teacher</b>			
Supervisor Name: <b>Jamie Pinckney</b>	Email: <b>jamie.pinckney@beaufort.k12.sc.us</b>	Phone Number: <b>(843)322-7700</b>	
May we contact this supervisor: <b>Yes</b>	If No, please explain:		
Reason for Leaving: <b>Taking care of my newborn child</b>			

Total Years Administrative Experience: **0**

Total Years Teaching Experience: **9**

### Student Teaching Experience

### General Work Experience

### PROFESSIONAL REFERENCES

Name: <b>Jamie Pinckney</b>	Title: <b>Principal</b>
School / University / Company: <b>Okatie Elementary</b>	
Work Phone: <b>(843)322-7700</b>	Home Phone:
Mobile Phone:	E-Mail Address: <b>jamie.pinckney@beaufort.k12.sc.us</b>

Name: <b>Freddie Lawton</b>	Title: <b>Assistant Principal</b>
School / University / Company: <b>Okatie Elementary</b>	
Work Phone: <b>(843)322-7700</b>	Home Phone:
Mobile Phone:	E-Mail Address: <b>freddie.lawton@beaufort.k12.sc.us</b>

Name: <b>Laura Phillips</b>	Title: <b>Literacy Coach</b>
School / University / Company: <b>Okatie Elementary</b>	
Work Phone: <b>(843)322-7700</b>	Home Phone:
Mobile Phone:	E-Mail Address: <b>laura.phillips@beaufort.k12.sc.edu</b>



**PROFESSIONAL PERSPECTIVE**

*DESCRIBE THE CLASSROOM CONDITIONS THAT BEST FACILITATE STUDENT LEARNING. INCLUDE STRATEGIES YOU WOULD USE TO ASSURE MAXIMUM LEARNING FOR ALL STUDENTS.*

The classroom conditions that best facilitate student learning are those that incorporate the various styles of learning. Room for movement for all, visual aids and anchor charts, and manipulatives for kinesthetic learning. I use visual, kinesthetic and audio strategies for the various styles of learners in the regular classroom. I also incorporate small group instruction in all content areas to meet the needs of my students.

*IN WHAT WAYS ARE YOU QUALIFIED TO ADDRESS THE ISSUE OF DIVERSITY AS A PART OF YOUR INSTRUCTIONAL PROGRAM.*

I have ten years of classroom experience and in those years I have taught and learned about the aspects of diversity one sees in the classroom. I think it is important to know each child as individual so that you as the teacher can address his/her needs. It is also equally important to continue to learn about the continuing changes in our student's cultural and academic needs.

**AGREEMENT**

I declare that all statements contained in this application are true and that any misrepresentation or omission is cause for rejection of my application to be employed or volunteer.

In connection with my application for employment, my continued employment, or in connection with my desire to engage in volunteer activities, I have been advised and I hereby consent and authorize Beaufort County School District and its agent, at any time during or subsequent to my application process, to conduct an investigative consumer report that may include, but are not limited to, a criminal record check, employment and education verifications, personal references; personal interviews; my personal credit history; and driving record. I do hereby consent to Beaufort County School District's use of any information provided on this form or during the application process in performing the investigative consumer report. Beaufort County School District has informed me that I have the right to review and challenge any negative information that would adversely impact a decision to offer employment or volunteer opportunities. I agree to release, indemnify and hold harmless Beaufort County School District and any reporting agency used with regard to any information reported by the reporting agency. According to the Fair Credit Reporting Act, I am entitled to know if employment or the opportunity to volunteer is denied because of information obtained from a consumer reporting agency. If so, I will be notified and given the name, address, and phone number of the agency which provided the information. In addition, I have been informed that I will have a reasonable opportunity to clear up any mistaken information reported within a reasonable time frame established within the sole discretion of Beaufort County School District. Under the Fair Credit Reporting Act, I have been advised that upon request I will be provided the name, address and telephone number of the reporting agency as well as the nature, substance and source of all information. I acknowledge that facsimile, copy or email shall be as valid as the original.

I hereby authorize Beaufort County Schools to conduct a personal and professional background check for the purposes of my application of employment/volunteering at Beaufort County Schools. Beaufort County Schools may contact any references, past and current employers, church, youth organizations, agencies where volunteer service has been completed, and any individual or organization which might be relevant to my desired position. I hereby release all of the above stated persons from any and all liability for damages that might occur during the Beaufort County Schools contact with the individuals for purposes of employment or volunteer services.

I understand that confidential information about a student may be shared with me. I further understand that any information about a student is not to be discussed with anyone other than teacher or other staff members responsible for the education of the student.

I also hereby give complete permission for Beaufort County Schools to conduct a criminal background check, arrest records check, abuse registry check, and driving record check for the purposes of employment/volunteering.

I waive any right that I may have to inspect any information provided about me by the persons previously mentioned. I have also read and understood the above stated information within this release and am signing below of my own free will.

I understand that a criminal background check will be conducted prior to and during my service. I authorize investigations of all statements contained within my application.

I agree to observe all of Beaufort County School's guidelines and policies.

I UNDERSTAND AND ACKNOWLEDGE THAT THE BEAUFORT COUNTY SCHOOL DISTRICT EXPECTS EMPLOYEES TO MAINTAIN A PROFESSIONAL RELATIONSHIP WITH STUDENTS AT ALL TIMES. NO EMPLOYEE WILL ENGAGE IN IMMORAL OR CRIMINAL CONDUCT OR COMMIT OR ATTEMPT TO INDUCE STUDENTS OR OTHERS TO COMMIT AN ACT OR ACTS OF IMMORAL OR CRIMINAL CONDUCT. IF IT APPEARS AN EMPLOYEE MAY HAVE VIOLATED THE LAW, THE DISTRICT WILL COOPERATE WITH THE LAW ENFORCEMENT AGENCIES.

I declare that I have not perpetrated physical abuse, sexual abuse, emotional abuse, or neglect against a minor or a vulnerable adult and that I have never been accused of these acts

I understand that I can withdraw my application from the employment/volunteer process at any time.

I understand and agree that false statements and/or omissions regarding past conduct and/or present situation may be grounds for denial to be employed or serve as a volunteer and that refusal to inform Beaufort County Schools of the contents of a sealed criminal record will result in the automatic denial of my employment/volunteer application.

Type "YES" if you agree to the above: **yes**

*The Beaufort County School District is an equal opportunity employer.*

Stephanie Elizabeth Fries



May 2, 2010

To whom it may concern:

I am applying for a position to teach second grade at Okatie Elementary School in Okatie, South Carolina. I am very interested in returning for the 2010-2011 school year. At Okatie, I taught Grade 3 from 2007 through 2009 under the leadership of Mrs. Jamie Pinckney.

Attached you will find my resume which includes my teaching experience for the last 10 years, as well as a list of references.

If you have questions, please call me at  I look forward to hearing from you.

Sincerely,

Stephanie Elizabeth Fries

# Stephanie Elizabeth Fries

<b>Objective</b>	To obtain a job as an Early Childhood Teacher.		
<b>Professional experience</b>	2007-2009	<b>Okatie Elementary</b>	<b>Okatie, SC</b>
	<b>Elementary Teacher, Grade 3</b>		
	<ul style="list-style-type: none"><li>• SIC grade level chairperson: 2007 – 2009</li><li>• Social Committee grade level chairperson 2007 – 2008</li><li>• Team leader 2008 – 2009</li><li>• District curriculum trainings include: Ruth Culham 6-Traits Writing, Promethean Board training and implementation, EDM training, Summer Institute training 2007 - 2009</li></ul>		
	1999 - 2007	<b>Whitesville Elementary</b>	<b>Moncks Corner, SC</b>
	<b>Elementary Teacher, Grades 1 and 2</b>		
	<ul style="list-style-type: none"><li>• Parent Teacher Organization: 2006-2007 school year, Secretary</li><li>• Parent Teacher Organization: 2005-2006 school year, Treasurer</li><li>• Taught math, science, and social studies to two groups of fifth grade students as a team teaching experience</li><li>• Berkeley Reading Council Board Member: 2004-2005 school year President Elect, 2005-2006 Vice President</li><li>• BRC Committee Chair: 2001-2007</li><li>• ASTAR Teacher 2004-2005 school year</li><li>• Trained to use SRA reading materials</li><li>• Title I After-School Tutoring: 2007</li><li>• Callen-Lacey Center for Children Tutoring Program: school years 2003-2006</li><li>• Implemented SMART Board technology into curriculum</li><li>• Taught summer school for 2000-2003 years</li></ul>		
<b>Accreditations</b>	<b>Certification in Elementary Education</b>		
	<b>Highly Qualified in Early Childhood</b>		
<b>Education</b>	1999	<b>College of Charleston</b>	<b>Charleston, SC</b>
	<b>Bachelors +18 Degree, Elementary Education</b>		
	2002	<b>College of Charleston</b>	<b>Charleston, SC</b>
	<b>Highly Qualified Certification, Early Childhood Education</b>		

**Professional  
memberships**

Berkeley Reading Council  
International Reading Association

**Additional  
professional activities**

- Cooperating Teacher for College of Charleston Student Teachers
- District observation classroom for Cunningham Reading Model during 1999-2000
- Health Lead Teacher for Berkeley District and School: 2005-2006
- ELA Lead Teacher for Berkeley District and School: 2001-2005
- Proficient in Microsoft Word, PowerPoint, Publisher, SMART Board, Promethean Board and internet

**References**

Jamie Pinckney, Principal	Okatie Elementary	843-322-7700
Freddie Lawton, Asst. Principal	Okatie Elementary	843-322-7700
Julia Taylor, Principal	Whitesville Elementary	843-899-8880
Linda Warren, Guidance Counselor	Whitesville Elementary	843-899-8880



[Print](#)

# South Carolina State Board of Education

## Educator Certificate

Stephanie Elizabeth Fries  
38 Alston Park Drive  
Bluffton, SC 29910

**Certificate Number**

195650

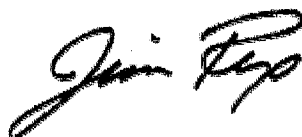
**Social Security  
Number****Validity Period**

07/01/2009 - 06/30/2010

**Professional Certificate****Class**  
Bachelors Plus 18**Experience**  
10**Areas of Certification**

01 - Elementary

85 - Early Childhood

A handwritten signature in black ink, appearing to read "Jim Rex".

**Jim Rex**  
State Superintendent of Education

**Date Printed**  
05/04/2010

**\* Please refer to the back of this certificate for additional information.**

**South Carolina State Board of Education**  
**Educator Certificate**

Stephanie Elizabeth Fries  
38 Alston Park Drive  
Bluffton, SC 29910

**Certificate Number**  
195650

**Social Security Number**



**Validity Period**  
07/01/2010 - 06/30/2015

---

**Professional Certificate**

**Class**  
Bachelors Plus 18

**Experience**  
11

**Areas of Certification**

01 - Elementary  
85 - Early Childhood

A handwritten signature in black ink that reads "Mick Zais".

Mick Zais  
State Superintendent of Education

**Date Printed**  
06/13/2012

This is an unofficial copy printed from the Office of Educator Certification.

**COPY - COPY - COPY**

CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE 2019-2020 SCHOOL YEAR

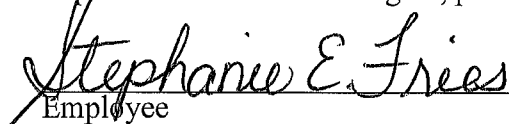
STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT


NAME OF EMPLOYEE: STEPHANIE FRIES  
TENTATIVE ASSIGNMENT: FIRST GRADE  
CONTRACT LEVEL: CONTINUING - GBE

This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Education and the Employee, is a/an contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190 days** during the **2019-2020** school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable laws and policies.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **BCSD Administrative Regulation HRS-30: Professional Staff Reduction in Force**.
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this agreement by signing below and returning the original to the Superintendent or his/her agent, pursuant to S.C. Code § 59-25-420 by May 15, 2019.

  
Employee

  
Herbert M. Berg, Ed.D.  
Superintendent

4.11.19  
Date

CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE 2018-2019 SCHOOL YEAR

STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT

NAME OF EMPLOYEE: **STEPHANIE FRIES**

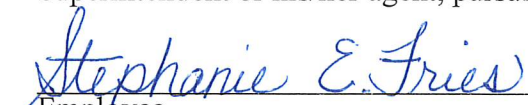
TENTATIVE ASSIGNMENT: **SECOND GRADE**

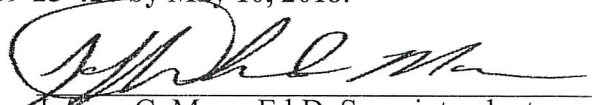
CONTRACT LEVEL: **CONTINUING - GBE**

This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Education and the Employee, is a/an contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190 days** during the **2018-2019** school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable laws and policies.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **BCSD Administrative Regulation HRS-30: Professional Staff Reduction in Force**.
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this agreement by signing below and returning the original to the Superintendent or his/her agent, pursuant to S.C. Code § 59-25-420 by ~~May 10, 2018~~.

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
Jeffrey C. Moss, Ed.D, Superintendent

4.6.18  
\_\_\_\_\_  
Date

CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE 2017-2018 SCHOOL YEAR

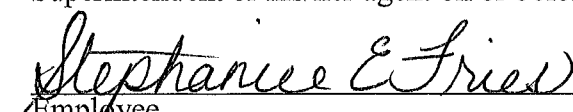
STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT

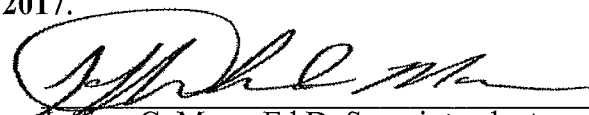
NAME OF EMPLOYEE: **STEPHANIE FRIES**  
TENTATIVE ASSIGNMENT: **SECOND GRADE**  
CONTRACT LEVEL: **CONTINUING - GBE**

This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Education and the Employee, is a/an contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190 days** during the **2017-2018** school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable laws and policies.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **BCSD Administrative Regulation HRS-30: Professional Staff Reduction in Force**.
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this agreement by signing below and returning the original to the Superintendent or his/her agent on or before **APRIL 25, 2017**.

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
Jeffrey C. Moss, Ed.D, Superintendent

4.7.17  
\_\_\_\_\_  
Date

CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE 2016-2017 SCHOOL YEAR

STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT

NAME OF EMPLOYEE: **STEPHANIE FRIES**

TENTATIVE ASSIGNMENT: **THIRD GRADE**


CONTRACT LEVEL: **CONTINUING - GBE**

This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Education and the Employee, is a/an **THIRD GRADE** contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190 days** during the **2016-2017** school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable laws and policies.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **BCSD Administrative Regulation HRS-30: Professional Staff Reduction in Force**.
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this agreement by signing below and returning the original to the Superintendent or his/her agent on or before **APRIL 25, 2016**.

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
Jeffrey C. Moss, Ed.D, Superintendent

4.8.16  
\_\_\_\_\_  
Date



CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE 2015-2016 SCHOOL YEAR

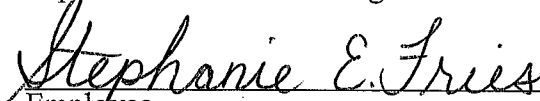
STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT

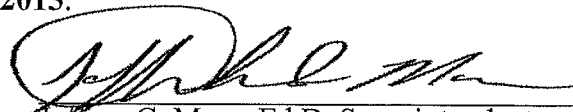
NAME OF EMPLOYEE: **STEPHANIE FRIES**  
TENTATIVE ASSIGNMENT: **SECOND GRADE**  
CONTRACT LEVEL: **CONTINUING - GBE**

This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Education and the Employee, is a/an **SECOND GRADE** contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190 days** during the **2015-2016** school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable laws and policies.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **Policy HRS-30: Professional Staff Reduction in Force**.
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this agreement by signing below and returning the original to the Superintendent or his/her agent on or before **APRIL 25, 2015**.

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
Jeffrey C. Moss, Ed.D, Superintendent

4-9-15  
Date

CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE 2014-2015 SCHOOL YEAR

STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT

NAME OF EMPLOYEE: **STEPHANIE FRIES**  
TENTATIVE ASSIGNMENT: **SECOND GRADE**  
CONTRACT LEVEL: **CONTINUING - GBE**

This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Education and the Employee, is a/an **SECOND GRADE** contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190 days** during the **2014-2015** school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable laws and policies.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **Policy HRS-30: Professional Staff Reduction in Force**.
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this agreement by signing below and returning the original to the Superintendent or her agent on or before **APRIL 25, 2014**.

Stephanie E. Fries  
Employee

Jeffrey C. Moss, PhD  
Jeffrey C. Moss, PhD, Superintendent

4-8-14  
Date

CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE 2013-2014 SCHOOL YEAR

STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT

NAME OF EMPLOYEE: **STEPHANIE FRIES**  
TENTATIVE ASSIGNMENT: **SECOND GRADE**  
CONTRACT LEVEL: **CONTINUING - GBE**

This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Education and the Employee, is a/an **SECOND GRADE** contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190 days** during the **2013-2014** school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable laws and policies.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **Policy HRS-30: Professional Staff Reduction in Force**.
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this agreement by signing below and returning the original to the Superintendent or her agent on or before **APRIL 25, 2013**.

Stephanie E Fries  
Employee

Jaqueline M. Robinson  
Acting Superintendent

4-12-13  
Date

CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE 2012-2013 SCHOOL YEAR

STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT

NAME OF EMPLOYEE: **STEPHANIE FRIES**  
TENTATIVE ASSIGNMENT: **SECOND GRADE**  
CONTRACT LEVEL: **CONTINUING - GBE**

This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Education and the Employee, is a/an **SECOND GRADE** contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190 days** during the **2012-2013** school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable laws and policies.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **Policy HRS-30: Professional Staff Reduction in Force**.
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this agreement by signing below and returning the original to the Superintendent or her agent on or before **APRIL 25, 2012**.

Stephanie E Fries  
Employee

Vaerie P. Muesdale  
Superintendent

4-19-12  
Date

CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE 2011-2012 SCHOOL YEAR

STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT

NAME OF EMPLOYEE: **STEPHANIE FRIES**  
TENTATIVE ASSIGNMENT: **SECOND GRADE**  
CONTRACT LEVEL: **CONTINUING - GBE**

This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Education and the Employee, is a/an **SECOND GRADE** contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190 days** during the **2011-12** school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable laws and policies.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **Policy H-30: Professional Staff Reduction in Force**.
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this agreement by signing below and returning the original to the Superintendent or her agent on or before **APRIL 25, 2011**.

Stephanie E. Fries  
Employee

Valerie P. Mesdale  
Superintendent

4/8/11  
Date

CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE 2010-11 SCHOOL YEAR

STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT

NAME OF EMPLOYEE: **STEPHANIE FRIES**  
TENTATIVE ASSIGNMENT: **SECOND GRADE**  
CONTRACT LEVEL: **CONTINUING - GBE**

This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Education and the Employee, is a/an **SECOND GRADE** teacher contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190 days** during the 2010-11 school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable laws and policies.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, *i.e.*, a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **Policy D-29: Professional Staff Reduction in Force**.
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this agreement by signing below and returning the original to the Superintendent or her agent on or before **JULY 17, 2010**.

Stephanie E. Fries  
Employee

Vaerie P. Mesdale  
Superintendent

Date July 7, 2010





## ADEPT PROCESS NOTIFICATION

To: Stephanie Fries

From: Alice Walton, Director of Certified Staff and Teacher Quality

Date: July 7, 2010

**During the 2010-2011 school year, you are scheduled to participate in the following ADEPT process:**

	Contract Level	ADEPT Process	Comments
	Induction	SMART	Before the beginning of the school year, you must attend the district's <b>SMART</b> orientation on July 27, 2010. You will be assigned a trained mentor and receive continuous support throughout the year through the <b>SMART</b> program. Your mentor and cluster coach will work cooperatively to provide comprehensive guidance, information, and services to promote your success. You are required to attend all Induction seminars scheduled throughout the year. *See attached schedule.
	Annual	Formal Evaluation	Prior to being evaluated, you will receive a comprehensive orientation to SAFE-T (Summative ADEPT Evaluation for Teachers). We will notify you at the beginning of the year regarding the date and time of this orientation. Find information about SAFE-T @ <a href="http://www.scteachers.org/Adept/index.cfm">www.scteachers.org/Adept/index.cfm</a>
	Annual	Goals-Based Evaluation	At the beginning of the year, you will be assigned an administrator (or supervisor) who will assist you in developing your GBE Professional Growth and Development Plan.
	Continuing	Formal Evaluation	All continuing contract teachers, "NEW" to the Beaufort County School District, are evaluated with SAFE-T (Summative ADEPT Formal Evaluation for Teachers) in their first year with the district. Prior to being evaluated, you will receive a comprehensive orientation to this evaluation process. We will notify you at the beginning of the year regarding the date and time of this orientation. In the interim you may access these procedures at <a href="http://www.scteachers.org/Adept/index.cfm">www.scteachers.org/Adept/index.cfm</a> .
<b>X</b>	Continuing	Goals-Based Evaluation	At the beginning of the year, you will be assigned an administrator (or supervisor) who will assist you in developing your GBE Professional Growth and Development Plan.

Stephanie E. Fries  
Teacher's Signature

7/7/10  
Date

RESIGNED

CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE 2009-2010 SCHOOL YEAR

STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT

NAME OF EMPLOYEE: ~~STEPHANIE FRIES~~ ~~ELIZABETH HARRISON~~  
TENTATIVE ASSIGNMENT: OKATIE ELEMENTARY  
CONTRACT LEVEL: CONTINUING - GBE

This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Trustees and the Employee, as a/an **THIRD GRADE** teacher contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190** days during the 2009-10 school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable Board policy.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary; a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough consistent with State law; or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in term and/or salary. Any such actions will be based on the recommendation of the Superintendent and must be approved by the Board. Any position eliminations will be handled in accordance with Board Policy D-29 Professional Staff Reduction in Force (RIF).
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this agreement by signing below and returning the original to the Superintendent or his/her agent on or before **April 25, 2009**.

Elizabeth Harrison

Signature of Employee

Vaerie P. Mesdale

Signature of Superintendent

April 15, 2009

Date

April 1, 2009

Date

CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE 2008-2009 SCHOOL YEAR

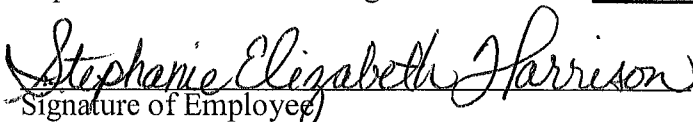
STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT

NAME OF EMPLOYEE: ELIZABETH HARRISON  
TENTATIVE ASSIGNMENT: THIRD GRADE  
SCHOOL: OKATIE ELEMENTARY  
CONTRACT LEVEL: CONTINUING - GBE


This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Trustees and the Employee, as a/an **THIRD GRADE** teacher contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190** days during the 2008-09 school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable Board policy.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Recommendations to reduce salary or to terminate contracts will be made only after all other remedies have been considered. Any compensation reductions will be made on an equitable basis. Any position eliminations will be handled in accordance with the District's Reduction in Force Policy.
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. **Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.**
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this agreement by signing below and returning the original to the Superintendent or his/her agent on or before **APRIL 25, 2008**.

  
Signature of Employee

4-9-08  
Date

  
Signature of Superintendent

April 1, 2008  
Date

CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE 2007-2008 SCHOOL YEAR

STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT

NAME OF EMPLOYEE: ELIZABETH HARRISON  
TENTATIVE ASSIGNMENT: THIRD GRADE  
SCHOOL: OKATIE ELEMENTARY  
CONTRACT LEVEL: CONTINUING - GBE

This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Trustees and the Employee, as a/an **THIRD GRADE** teacher contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190** days during the 2007-08 school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable Board policy.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Recommendations to reduce salary or to terminate contracts will be made only after all other remedies have been considered. Any compensation reductions will be made on an equitable basis. Any position eliminations will be handled in accordance with the District's Reduction in Force Policy.
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. **Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.**
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this agreement by signing below and returning the original to the Superintendent or his/her agent on or before **AUGUST 30, 2007**.

Elizabeth Harrison  
Signature of Employee

August 30, 2007  
Date

Vacarie P. Muesdale  
Signature of Superintendent

August 29, 2007  
Date