

## **Superintendent's Board Meeting Summary: January 7, 2020**

Chair Christina Gwozdz called the meeting to order at 6:02 p.m.

Coming out of executive session, motion to approve the Superintendent's recommendations for the monthly Adult Education/Home School report for December 2019 (approved).

Motion to approve the agenda (approved).

Pledge of Allegiance. Moment of silence in honor of Trey Blackshear, a recent Hilton Head Island High School graduate who passed away over the holiday break. Statement of media notification.

### **Points of Celebration**

Board members signed the South Carolina School Board Association ethical principles in recognition of School Board Recognition Month. Dr. Rodriguez presented Earl Campbell with a plaque to thank him for his 30 years of service on the Board.

### **Approval of Minutes**

Motion to approve the December 3, 2019 Special Called Board meeting minutes (approved).

### **Chair's Report**

Chair Christina Gwozdz shared that the Board is holding a two-day workshop on governance on January 15-16 at the district office.

**Academics Committee** – Committee Chair Tricia Fidrych announced the next meeting is January 14 at 4:30 p.m. at the district office.

**Finance Committee** – Dick Geier shared topics discussed at their last committee meeting.

**Operations Committee** - Motion that the St. Helena School Gym renovation be added to the 2020 Summer project List. Board discussion. Chief Operations Officer Robert Oetting answered the Board's questions. Amended motion to make the St. Helena School Gym renovation be a priority and added to Fiscal Year 2022. Board discussion. Amended motion approved. Original motion failed.

Chief Human Resources Officer Alice Walton presented HR PEs and addressed the Board's questions. Motion to approve PE 5.A.1 - Employee Recruitment Report (approved). Board discussion about PE 5.A.2.3 - Employee Retention Report and Employee Retention Improvement Report. Motion to approve PE 5.A.2.3 (approved). Ms. Walton presented PE 5.A.4 Employee Exit interview Report and addressed the Board's questions. Motion to approved P.E.5.A.4 (approved). Ms. Walton addressed questions about PE 5.C.1.2. Evaluate All Staff. Motion to approved PE 5.C.1.2. (approved). Ms. Walton addressed the Board's questions about PE 5.C.3 Recognize Excellence. Motion to approved PE 5.C.3 (approved). Ms. Walton addressed

questions about PE 5.C.4 Recognize Support Staff Person and Teacher of the Year. Motion to approved PE 5.C.4 (approved).

Director of Communications Jim Foster presented PE 8.0 School Community Relations and addressed the Board's questions. Motion to approve PE 8.0 (approved).

### **Superintendent's Report**

#### **Goal #1 Student Achievement**

Director of Accountability Daniel Fallon presented Winter MAP test results and addressed the Board's questions.

#### **Goal #3 Fiscal Responsibility**

Chief Financial Officer Tonya Crosby gave an update on the grant writer position.

Ms. Crosby and Reggie Murphy, Director of Internal Controls, gave an update on the results of Food Service Procurement Review.

#### **Other Matters**

Dr. Rodriguez provided an update on the referendum. The Citizen-Led Oversight Committee will hold its first meeting on January 14. Groundbreaking ceremonies the River Ridge Academy and May River High School expansions are scheduled for January 14.

### **Future Agenda Topics**

Impact fees and the Board legislative lobbyist are topics Board members would like to discuss.

### **Public Comments**

Community member spoke regarding achievement gaps. Community member spoke regarding a bullying situation at her son's school, as well as teacher support.

The Board returned to Executive Session.

Coming out of Executive Session, motion that the Board authorize the Superintendent to execute architectural design services contracts with McMillan, Pazdan Smith, LS3P Associates Ltd., Jumper Carter Sease and Rosenblum Coe Architects, Inc. for specific referendum projects and 8% capital projects as listed in RFP #20-10.

Motion to adjourn approved at 8:33 p.m.

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