

You have so mistreated Ms. O'Nan, as well as the people you represent. You have put her on trial for what should of been maybe a reprimand at most (which she has more than suffered for). You are playing with lives of students who depend on her guidance and strength. Not to mention the life of a women who has given the school EVERYTHING she has, sacrificed for the well being of who she represents, can you say the same thing, can you wake up in the morning each one of you and look at yourself in the mirror and say " I have represented the school district in an honest, fair, respectful way. Listening to all my community members that I represent and I hear what they are saying"?

You are not seeing what the trickle effect to all this will be...scores, teacher confidence, parent confidences, not to mention all your positions on the board! Or if you do, you just don't care. It took a long time to get where we are for all the scores awards etc. Someone else will not just pick up and be able to continue what she fought for.

Your lack of concern for ALL that is effected by this is very disheartening is this what we have a board that doesn't listen that doesn't act, that it is thinking of themselves more than the people they are representing. Are you all truly better than the rest of us??

You as a board could of made a decision way before now and have chosen to let the clock run out, that is obvious. If you can't handle making these types of decisions then you should step down now, if you can't get passed personal feelings step down now.

The state made their ruling you need to do so as well!

I am glad that my children were able to thrive under Amanda O'Nan and don't have to be going through all this, such a sad state when we have no backbone, to support the ones that have done for the school, can you say you are one of those HONESTLY?

You ALL have been put in this position to look out for the best interest of our schools, right now it has become "personal" it seems and the losers here is the school and the people inside those walls.

AGAIN, I implore you all to get off your high horses and do the right thing, do something instead of hiding out and not saying anything, this is a tragedy that will have everlasting effect in how people will see you the school board, give the school back what it is asking for their Principal, let the healing begin.

Thank you,

Barb Willett

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**From:** Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>  
**Sent:** Thursday, April 25, 2019 10:52 AM  
**To:** jerry at the beach  
**Cc:** Gwozdz, Christina S; fran bisi; Crosby, Tonya V; Berg, Herbert M; Wisnefski, Rachel K; Smith, William C; Campbell, Earl; Campbell, Melvin P; Robine, Cathy G; Dowling, John R; Geier, Richard P; Fidrych, Patricia; Striebinger, David R; Joan Deery; Rick Caporale; Richard Bisi; Mike Gleason; David Lauderdale; Liz Farrell; Mock, Lori N; Saunders, William H; Murphy, Reggie D; Bennett, Terry G  
**Subject:** Re: PayPal account

Jerry/All,

A reminder that the Finance Committee can only bring recommendations to the full Board. That is the extent of the committee's reach/influence. For example, at this weekend's two-day Board work session, the Board will finally take up the FC's recommendation to adopt Board approval/signing authority guidelines on purchases and/or contracts of a certain dollar amount.

This has been a long time coming.

I suspect this will be the tip of the iceberg in the financial oversight the "new Board" is willing to exert.

Stay tuned.

JoAnn Orischak  
Beaufort County Board of Education  
District 11  
Hilton Head Island  
C. (843) 338-1737

Sent from my iPad

On Apr 25, 2019, at 10:39 AM, jerry at the beach <gringoviejotwo@yahoo.com> <mailto:gringoviejotwo@yahoo.com> wrote:



Well, JoAnn, the only good news is you chair the Finance Committee, and I am certain will make some very necessary improvements.

It is my opinion the school district continues to use Voodoo Economics that even Ms. Crosby doesn't quite grasp. Mike Gleason and Fran Bisi have brought a lot of 'food for thought' to the table along with evidence of very poor money management procedures and very careless oversight.

I just wonder if the school district can wait until the FBI investigation is complete before a referendum is agreed to by the electorate. Time will tell.

~Jerry

On Wednesday, April 24, 2019, 3:04:43 PM EDT, Orischak, Josephine A  
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> >  
wrote:

Jerry/All,

My opinion: If you watch old Board meetings, you'd find the potential cost of a forensic audit has been a deterrent. Although, should the ongoing FBI investigation present evidence of any wrong doing or unethical practices, then I believe the Board would have to bite the bullet and seek a forensic audit.

I'm not optimistic there would be buy in at this juncture, however. . . .

JoAnn Orischak  
Beaufort County Board of Education  
District 11  
Hilton Head Island  
C. (843) 338-1737

Sent from my iPad

On Apr 24, 2019, at 2:46 PM, jerry at the beach <gringoviejotwo@yahoo.com  
<mailto:gringoviejotwo@yahoo.com> > wrote:

Madam Chair, elected school board representatives, interested parties and members of the press.

With all the information gleaned in this thread it is clear our school district is in immediate need of an outside expert to unravel the tangled financial web left behind by a superintendent who departed while under investigation by the FBI. Awaiting the results of the FBI investigation just kicks the problem down the road...while we continue to financially hemorrhage.

Any talk of future referendums will be a waste of time and money until the electorate is satisfied their money is being properly overseen, carefully spent and all expenditures accurately explained and recorded.

I submit to our elected representatives the below corporation or one just like it be hired immediately.

Forensics Accounting - Digital Forensics Corporation  
<[https://www.digitalforensics.com/digital-forensics/forensic-accounting?utm\\_source=bing&utm\\_medium=cpc&utm\\_campaign=DF-America-Accounting&utm\\_content={creative}&utm\\_term=forensic%20accounting&utm\\_position={adposition}&utm\\_device=c&utm\\_placement={placement}&utm\\_target={target}](https://www.digitalforensics.com/digital-forensics/forensic-accounting?utm_source=bing&utm_medium=cpc&utm_campaign=DF-America-Accounting&utm_content={creative}&utm_term=forensic%20accounting&utm_position={adposition}&utm_device=c&utm_placement={placement}&utm_target={target})>

<[https://www.digitalforensics.com/digital-forensics/forensic-accounting?utm\\_source=bing&utm\\_medium=cpc&utm\\_campaign=DF-America-Accounting&utm\\_content={creative}&utm\\_term=forensic%20accounting&utm\\_position={adposition}&utm\\_device=c&utm\\_placement={placement}&utm\\_target={target}](https://www.digitalforensics.com/digital-forensics/forensic-accounting?utm_source=bing&utm_medium=cpc&utm_campaign=DF-America-Accounting&utm_content={creative}&utm_term=forensic%20accounting&utm_position={adposition}&utm_device=c&utm_placement={placement}&utm_target={target})>

Forensics Accounting - Digital Forensics Corporation



G.A. Smith  
Well represented in Dist. 11.

On Wednesday, April 24, 2019, 10:36:25 AM EDT, fran bisi  
<eyelandart@yahoo.com <mailto:eyelandart@yahoo.com> > wrote:

There is another credit card that I would like your committee to review at your earliest convenience. It is the Lowe's credit card that has been in use for years. The total amount charged for the past three months is in excess of \$25,000.00. I am not asking that each charge be reviewed because frankly it's too late and too cumbersome. I would however like to know if anyone in the Finance Dept. is aware of it and if it has been properly authorized by the board.

It is paid monthly by checks using a variety of locations but all drawn from the General Fund.

In addition, I would also like to know who has access to this card. Is it district wide or just in the hands of a few people? From the volume of charges I have to assume more than one person is using it. For instance, one day in January of this year, the 18th to be exact, over 70 different charges were made. The total for the month almost \$17,000.00. To give you an idea of what I'm talking about, here is a brief snapshot of how the charges appear:

1/18/2019 LOWES COMPANIES INC CREDIT CARD 224351 \$154.06 10025402-541001 MAINTENANCE GENERAL FUND

1/18/2019 LOWES COMPANIES INC CREDIT CARD 224351 \$196.16 10025402-541001 MAINTENANCE GENERAL FUND

1/18/2019 LOWES COMPANIES INC CREDIT CARD 224351 \$243.55 10025402-541001 MAINTENANCE GENERAL FUND

Who authorizes these charges without knowing what merchandise is being purchased? Or, in fact, does no one authorize any of the charges?

fran

On Monday, April 22, 2019, 12:22:34 PM EDT, Orischak, Josephine A  
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> >  
wrote:

Hi Fran,

I plan to submit your suggestions at our May Finance Committee meeting. The FC  
will be reviewing Procurement Card/Program controls.

Best,

JoAnn Orischak  
Beaufort County Board of Education  
District 11  
Hilton Head Island  
C. (843) 338-1737

Sent from my iPad

On Apr 22, 2019, at 11:50 AM, fran bisi <eyelandart@yahoo.com  
<mailto:eyelandart@yahoo.com> > wrote:

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District's email system. Do not click links or open attachments unless you recognize the sender  
and know the content is safe. **\*\***

We must be patient with the CFO when it comes to a response. After all,  
her first priority right now is dealing with the \$14M+ shortfall currently showing on the budget  
report of March 31, 2019.

But, on the other hand, looking into the credit card use might not be a bad  
idea since the total expenditure for FY 2019 is now at \$20.7+ million with four more months  
left. At this rate the total for FY 2019 could reach over \$31 million.

On April 10th I wrote:



In February alone there were almost 500 Amazon purchases. How many of these were purchased fraudulently? How many were frivolous purchases that wouldn't have been made if a credit card weren't handy? Would a lot of these purchases not have been made if the transaction had to go through the one person in charge?

I have received no reply as to whether anyone is looking into changing the Policies and Procedures of the P-Card. Why isn't there one person with one card in charge of the B of A account? Why is there co-mingling of Student Funds with General Funds? Has someone hacked the Amazon account as well as the PayPal account? Who is responsible for insuring that the merchandise was received from Amazon in over 500 transactions in one month?

fran bisi

On Monday, April 22, 2019, 10:42:35 AM EDT, jerry at the beach  
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

My question to our 'new board'

Why is this (questionable at best) practice of having 50 unsupervised P-Cards still being utilized?

Attn board leadership...

I believe my question AND Ms. Bisi's deserve your full attention and answers.

~Jerry

On Monday, April 22, 2019, 10:05:49 AM EDT, fran bisi  
<eyelandart@yahoo.com <mailto:eyelandart@yahoo.com> > wrote:

After listening to the audio of the latest finance committee meeting, I was amazed to hear you say that you were not aware of the district having a PayPal account. You also said that whenever you are asked in advance if PayPal can be used, you always say no. In fact, PayPal has been used by the district for years, along with IN and Square. I have attached all of the charges for these second tier methods of payment from February 2019 as examples, totaling over 7 pages. BTW, what is IN? Is that some form of Google Pay?

Recently, I alerted you to purchases made on eBay using PayPal. They turned out to be "erroneous". This might help to explain how this supposedly happened.

"The problem with PayPal's Security Key feature is connected to eBay. And a hacker only needs a user's eBay and PayPal login credentials to access the account holding the money. If you authorize eBay to immediately withdraw its fees from your PayPal account when a sale is complete, your PayPal account could be vulnerable."

I also take issue with Mr. Geier's assessment of hacker behavior. He stated that a hacker usually starts small to see if it's OK to continue. Actually, small purchases indicate internal "erroneous" use of a credit card. The person feels comfortable in using the card for small purchases knowing that they are not likely to be noticed. The bookkeeper at LIMS is a good example. She made multiple small purchases hoping she could get away with it. A seasoned hacker will start with a large purchase knowing it might be his/her last.

How does the district handle the misuse of the 50 or so credit cards? Is it left entirely to B of A to prosecute or is the local Sheriff's office called in?

fran bisi



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**From:** Dowling, John R <John.Dowling@beaufort.k12.sc.us>  
**ent:** Friday, April 26, 2019 5:31 PM  
**To:** Orischak, Josephine A  
**Subject:** Re: moss-contract.pdf (Lee County)

That Board should form a Band. They could call themselves "Asleep at the Wheel".

JOHN DOWLING  
DISTRICT 6 REPRESENTATIVE  
BEAUFORT COUNTY BOE

Sent from my iPad

On Apr 26, 2019, at 9:50 AM, Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us  
<mailto:Josephine.Orischak@beaufort.k12.sc.us> > wrote:

John,

I've been meaning to send this to you. It is Dr. Moss' employment contract with Lee County, which was his last stint before he landed here. I stumbled upon it while surfing. . .

JoAnn Orischak  
Beaufort County Board of Education  
District 11  
Hilton Head Island  
C. (843) 338-1737

<moss-contract.pdf>

Sent from my iPad



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**From:** Marilyn Bullard <bullardpiwko@aol.com>  
**ent:** Sunday, April 28, 2019 9:17 AM  
**To:** jerry at the beach  
**Cc:** JoAnn Orischak; Tricia Fidrych; Earl Campbell; Christina Gwozdz; Rachel Wisniewski; Melvin Campbell; William Smith; Mike Gleason; David Strebing; Cathy Robine; John Dowling; Richard Geier; Richard Bisi; Fran Bisi; Windrunnerstables Info; Joan Deery; Rick Caporale; Mike Gleason; Herbert M. Berg; Liz Farrell  
**Subject:** Re: No more golden parachutes

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Well I'll still stick with my up north opinion based on my husband's personal Supt experience of making over these stated salaries with his having four degrees, bachelors, masters, specialists and a Doctorate Degree in the 1980-90s.

The OPM was also well spent on Teachers, Administrators and total school personnel and got very high ranking and positive results. I never realized how undervalued education is in this area until I moved here.

Regards,  
Lyn Piwko Bullard

Sent from my iPhone

On Apr 28, 2019, at 8:54 AM, jerry at the beach <gringoviejotwo@yahoo.com> <mailto:gringoviejotwo@yahoo.com> > wrote:

Have you looked at the link I provided? It gives a breakdown by state and counties within the state.

~Jerry

On Sunday, April 28, 2019, 8:49:56 AM EDT, Marilyn Bullard <bullardpiwko@aol.com> <mailto:bullardpiwko@aol.com> > wrote:

Yes, I do think our new school board members have some reasonable thinking skills. Unfortunately people like you are willing to condemn them before you even know the results.

Still - what size school districts are you talking about and what States are they in?

If you feel that the Supt should work for less, then all the administrators in the school district who make \$100,000 plus should be required to take a pay cut for the sake of OPM.

Regards,

Lyn Piwko Bullard

Sent from my iPhone

On Apr 28, 2019, at 8:32 AM, jerry at the beach <gringoviejotwo@yahoo.com  
<mailto:gringoviejotwo@yahoo.com> > wrote:

Here is another point of view from Rick Caporale posted in the Island Packet thread.

All the public can do is hope the Board of Education learned its lesson (actually, learned several lessons) after their experience with Jeff Moss: the length of the contract, the overly generous extensions, the absolutely mindless agreement to a termination clause that was both unnecessary and criminal in its generosity, and the complete lack of any metric or measure of achievement to justify any of that spending. Let's hope they don't do it all over again.

Amen

~Jerry

On Sunday, April 28, 2019, 8:05:59 AM EDT, Marilyn Bullard  
<bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

I'm sorry you feel that \$1 per person is too much to spend for someone who now oversees 54 schools and who you think should maybe work for 50 cents in order to pay two teacher salaries. What size of school districts are you talking about and what states are they located in?



The responsibility we are talking about is enormous.

I don't see many senior citizens here being deprived of their out to dinners and cocktails in order to pay their very small property tax.

Best To You

Lyn Piwko Bullard

Sent from my iPhone

On Apr 28, 2019, at 7:44 AM, jerry at the beach <gringoviejotwo@yahoo.com> <mailto:gringoviejotwo@yahoo.com> > wrote:

The average School Superintendent salary in the United States is \$158,841 as of March 28, 2019, but the range typically falls between \$129,747 and \$191,663.

Salary for School Superintendent | Salary.com  
<<https://www1.salary.com/school-superintendent-salary.html>>

<<https://www1.salary.com/school-superintendent-salary.html>>

Salary for School Superintendent | Salary.com

Find out your worth. Get a free personalized salary report to view salary ranges, and bonus and benefits informa...

A 2 minute search gleans the above information. How does the 'new board' justify a quarter million dollar + perks and benefits packages to an untested superintendent? The difference between the average salary and what we are apparently offering...would pay for two additional teachers.

Next step the contract negotiations, where we will learn how our 'new board' handles \*OPM.

\* Other Peoples Money

~Jerry

On Sunday, April 28, 2019, 7:17:13 AM EDT, Marilyn Bullard  
<bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

One more thing; Prospective:  
Since the population of Beaufort County is approximately 220,000  
and everyone pays some kind of school tax via 1% sales tax, auto tag  
new car purchase, lease etc. That amounts to One dollar paid per person  
towards the Supt base salary.

My Two Cents Worth is that it's a dollar well spend for new leadership  
towards school improvement.

It may even be less than that when you add in non-resident population  
property operating tax .

So all this harping about the tax payers money not being well spent  
because of his salary is an age old petty gripe,- along with more to come  
I'm sure from the usual gripers.

Regards,  
Lyn Piwko Bullard

Sent from my iPhone

On Apr 27, 2019, at 12:39 PM, jerry at the beach  
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

I submit our school district is having the current difficulties because  
of poor and lacking over-site rather than an overbearing school board. How many current  
board members have management experience?

Here is a comment from an alert reader taken from the article in  
today's IP which also brings up an interesting point of view;

"Okay, let me see if I understand this correctly, Mr. Rodriguez supervised close to 58,000 students and was paid by Palm Beach County \$152,000. Now he'll supervise less than half that amount, 22,000 students but will be offered around \$225,000 which was the 'advertised' amount. And we should worry about giving him longevity and security? I would think all that extra money would be security enough.

Will taxpayers take note of this and wonder why we're being asked to offer such a large sum of money? Another concern should be what we are obligated to pay if we ask for his resignation. Did the Board ever consider doing a 'comp study' to determine what the job was worth in comparable areas of size and value, or did they just increase what they previously paid?

Additionally, we've hired a law firm to represent our interests in negotiation (cost?) Wasn't any member of the board capable of doing the work? It's amazing to think the board hadn't designed parameters for this position prior to the offer! But we hired a LAW Firm?

Interesting to note, teachers are asking for a raise, better working conditions, increased mental health resources and are threatening a 'march'. How do we balance these two issues? How is it okay to what seems to be 'over-compensate' the superintendent yet not support the plight of our teachers in the classroom? Wow."

Jerry

On Saturday, April 27, 2019, 10:15:15 AM EDT, Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

Im not talking about the money. I'm talking about the finger pointing wagging by an overbearing employer

instead of a mutual win win hire situation.

Lyn Piiwko Bullard

Sent from my iPhone

On Apr 27, 2019, at 10:07 AM, jerry at the beach <gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:



I don't view a 3 year contract with a starting salary of 200K per year (+ a great benefit package) and the opportunity to earn merit increases as punishment. Merit based pay increases are the way most business work...let's try an incentive formula for a change. BTW the current median income in SC is \$50,570.

~Jerry

On Saturday, April 27, 2019, 9:46:20 AM EDT, Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

It's a two way street. Frankly BC schools is in a heap of financial trouble among other pressing issues. We cannot punish the new hire for the baggage left by the former Supt.

We want a mutual professional relationship here, otherwise we will have a swinging door situation, continual turnover benefits no one.

Lyn Piwko Bullard

Sent from my iPhone

On Apr 27, 2019, at 9:37 AM, jerry at the beach <gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

I wish to remind all;

Dr. Rodriguez is an employee of the board and as such needs to be held accountable and paid according to his accomplishments...after proving competence and fiscal responsibility instead of before. Most jobs come with a probationary period. Let us keep in mind we are talking about taxpayers hard earned dollars. Let's insure he works hard for his money as well.

~Jerry

On Saturday, April 27, 2019, 9:24:15 AM EDT, Marilyn Bullard  
<bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

Sorry but I feel like this attitude that  
Dr. Rodriguez should be beholden

To BC because he was offered the job is wrong, The new Supt  
of Schools for BC has an overwhelming task ahead of him to rectify the sins of the past. Let's  
give this school board credit for the negotiation process and having the knowledge of the past  
contract failures. Time to move forward with a positive attitude.

Lyn Piwko Bullard

On Apr 27, 2019, at 8:56 AM, jerry at the beach  
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

Here's what you might see in Beaufort Co. school board's  
contract with new superintendent  
<[https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.islandpacket.com%2fnews%2flocal%2feducation%2farticle229729044.html%23storylink%3dmainstage\\_card2&c=E,1,RZKyOS7IKTKGqc7HTiY8vYDEH MJ5-hCm\\_7KvzOIYcrP4Foymwthas5Nowa5IUUVQh85eSNcBpTws1QB4dj5ipegoC4L6GdaJGVfenTJc8ShfBTM\\_5chFsshBtHlo,&typo=1](https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.islandpacket.com%2fnews%2flocal%2feducation%2farticle229729044.html%23storylink%3dmainstage_card2&c=E,1,RZKyOS7IKTKGqc7HTiY8vYDEH MJ5-hCm_7KvzOIYcrP4Foymwthas5Nowa5IUUVQh85eSNcBpTws1QB4dj5ipegoC4L6GdaJGVfenTJc8ShfBTM_5chFsshBtHlo,&typo=1)>

<[https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.islandpacket.com%2fnews%2flocal%2feducation%2farticle229729044.html%23storylink%3dmainstage\\_card2&c=E,1,xaesYyLq5JT6LluAr3x9uhSG6PnAgNtVBjJ0ffJMU sz\\_FlKnfXd7Rg6K9ffX8oO822ldcvxBVtVz6A9wJjnSnXVNWwEiuz9mxfXS5mVh5T05jDPrKYXhw,,&typo=1](https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.islandpacket.com%2fnews%2flocal%2feducation%2farticle229729044.html%23storylink%3dmainstage_card2&c=E,1,xaesYyLq5JT6LluAr3x9uhSG6PnAgNtVBjJ0ffJMU sz_FlKnfXd7Rg6K9ffX8oO822ldcvxBVtVz6A9wJjnSnXVNWwEiuz9mxfXS5mVh5T05jDPrKYXhw,,&typo=1)>

Here's what you might see in Beaufort Co. school board's contract with n...

The Beaufort County SC school board is in contract negotiations with superintendent hire  
Frank Rodriguez of the ...

Hi JoAnn,

We both know that a good education is currently available in our Beaufort County School District to students who apply themselves.

What I don't want to see, is a contract that exceeds 3 years and a starting salary of over 200K UNTIL Dr. Rodriguez proves to you and the people you represent so well, that he is worthy of the salary and the position . Please consider a start salary of 200K with merit increases (if deserved) each year, tied to school district cost reductions, improved fiscal responsibility and student achievement improvement.

G.A. Smith

Well represented in Dist. 11.



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**From:** Mike Gleason <gleasonmj@gmail.com>  
**ent:** Sunday, April 28, 2019 3:04 PM  
**To:** Marilyn Bullard  
**Cc:** jerry at the beach; JoAnn Orischak; Tricia Fidrych; Earl Campbell; Christina Gwozdz; Rachel Wisnefski; Melvin Campbell; William Smith; Mike Gleason; David Strebinger; Cathy Robine; John Dowling; Richard Geier; Richard Bisi; Fran Bisi; Windrunnerstables Info; Joan Deery; Rick Caporale; Herbert M. Berg; Liz Farrell  
**Subject:** Re: No more golden parachutes

**\*\* WARNING:** This email originated from outside of Beaufort County School District's email system. Do not click links or open attachments unless you recognize the sender and know the content is safe. **\*\***

I must be traveling with a different crowd. Most of my friends are busy working, playing golf, or chasing sea turtles and dolphins, volunteering to help the poor, or playing the daily numbers at Reilley's. They support education and some raised their children here and are happy with the results. Some sent their kids to our fine private schools. But don't surprise them with a big tax bill or a load of corruption or a bunch of unnecessary spending. We usually don't talk about politics.

Many complain about the cost of goods and services, but we know businesses collect the bulk of school operations taxes. Many moved here for property tax relief which is why the populations of states like New York are dropping like rocks.

Even though I harass them from time to time, I give a lot of credit to School Board members. This AM I went through the load of documents they poured through the past 2 days. It took over 2 1/2 hours to read them. Some of it I like and some of it I don't. Once again, I thank them for their service and dedication to our community we call home.

Mike

On Sun, Apr 28, 2019 at 2:13 PM Marilyn Bullard <bullardpiwko@aol.com  
<mailto:bullardpiwko@aol.com> > wrote:

My friends and others welcome all opinions as do I. Civilized discussion is good for the soul, and just because you are from up north, northeast or Midwest means you consider yourself an elitist, or viewed as an elitist is false.

Many opinions are based on personal experience. Maybe that's your New York State genre. What's better, a healthy discussion or a dumbing down of the area reality. Oh and

Thanks again for your opinion that the Easter Bunny doesn't pay taxes,  
Regards,  
Lyn Piwko Bullard

Sent from my iPhone

On Apr 28, 2019, at 1:33 PM, Mike Gleason <gleasonmj@gmail.com  
<mailto:gleasonmj@gmail.com> > wrote:

I learned to curb my Educational New York State Elitist opinions shortly after I moved here about 11 years ago because nobody wanted to talk to me. 😊

For those that bother to follow this stuff, it's nice to see the teachers getting a decent salary bump in the proposed 2019 - 2020 budget.

On Sun, Apr 28, 2019 at 9:44 AM Marilyn Bullard <bullardpiwko@aol.com  
<mailto:bullardpiwko@aol.com> > wrote:

I guess that why the teachers are going to Columbia on May 1st,  
a penny saved is a penny earned for OPM.  
Best To You  
Lyn

Sent from my iPhone

On Apr 28, 2019, at 9:34 AM, jerry at the beach  
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

For comparison here are some other salaries in South Carolina.

South Carolina Superintendent of Education Molly Mitchell Spearman  
\$92,007

Governor: Henry McMaster (R)

Salary: \$106,07

South Carolina Secretary of State Mark Hammond

\$92,007

Attorney General of South Carolina Alan Wilson

\$92,007

A penny saved is a penny earned.

~Jerry

On Sunday, April 28, 2019, 8:54:01 AM EDT, jerry at the beach  
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

Have you looked at the link I provided? It gives a breakdown by state  
and counties within the state.

~Jerry

On Sunday, April 28, 2019, 8:49:56 AM EDT, Marilyn Bullard  
<bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

Yes, I do think our new school board members have some  
reasonable thinking skills. Unfortunately people like you are willing to condemn them before  
you even know the results.

Still - what size school districts are you talking about and what States  
are they in?

If you feel that the Supt should work for less, then all the  
administrators in the school district who make \$100,000 plus should be required to take a pay  
cut for the sake of OPM.



Regards,  
Lyn Piwko Bullard

Sent from my iPhone

On Apr 28, 2019, at 8:32 AM, jerry at the beach  
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

Here is another point of view from Rick Caporale posted in the  
Island Packet thread.

All the public can do is hope the Board of Education learned its  
lesson (actually, learned several lessons) after their experience with Jeff Moss: the length of  
the contract, the overly generous extensions, the absolutely mindless agreement to a  
termination clause that was both unnecessary and criminal in its generosity, and the complete  
lack of any metric or measure of achievement to justify any of that spending. Let's hope they  
don't do it all over again.

Amen

~Jerry

On Sunday, April 28, 2019, 8:05:59 AM EDT, Marilyn Bullard  
<bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

I'm sorry you feel that \$1 per person is too much to spend for  
someone

who now oversees 54 schools and who you think should  
maybe work for 50 cents in order to pay two teacher salaries. What size of school districts are  
you talking about and what states are they located in?

The responsibility we are talking about is enormous.  
I don't see many senior citizens here being deprived of their  
out to dinners and cocktails in order to pay their  
very small property tax.

Best To You

Lyn Piwko Bullard

Sent from my iPhone

On Apr 28, 2019, at 7:44 AM, jerry at the beach  
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

The average School Superintendent salary in the United States is \$158,841 as of March 28, 2019, but the range typically falls between \$129,747 and \$191,663.

Salary for School Superintendent | Salary.com  
<<https://www1.salary.com/school-superintendent-salary.html>>

<<https://www1.salary.com/school-superintendent-salary.html>>

Salary for School Superintendent | Salary.com

Find out your worth. Get a free personalized salary report to view salary ranges, and bonus and benefits informa...

A 2 minute search gleans the above information. How does the 'new board' justify a quarter million dollar + perks and benefits packages to an untested superintendent? The difference between the average salary and what we are apparently offering...would pay for two additional teachers.

Next step the contract negotiations, where we will learn how our 'new board' handles \*OPM.

\* Other Peoples Money

~Jerry

On Sunday, April 28, 2019, 7:17:13 AM EDT, Marilyn Bullard  
<bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

One more thing; Prospective:  
Since the population of Beaufort County is approximately  
220,000  
and everyone pays some kind of school tax via 1% sales tax,  
auto tag  
new car purchase, lease etc. That amounts to One dollar paid  
per person towards the Supt base salary.  
My Two Cents Worth is that it's a dollar well spend for new  
leadership  
towards school improvement.  
It may even be less than that when you add in non-resident  
population property operating tax .  
So all this harping about the tax payers money not being well  
spent  
because of his salary is an age old petty gripe,- along with  
more to come  
I'm sure from the usual grippers.  
Regards,  
Lyn Piwko Bullard

Sent from my iPhone

On Apr 27, 2019, at 12:39 PM, jerry at the beach  
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

I submit our school district is having the current difficulties  
because of poor and lacking over-site rather than an overbearing school board. How many  
current board members have management experience?



Here is a comment from an alert reader taken from the article in today's IP which also brings up an interesting point of view;

"Okay, let me see if I understand this correctly, Mr. Rodriguez supervised close to 58,000 students and was paid by Palm Beach County \$152,000. Now he'll supervise less than half that amount, 22,000 students but will be offered around \$225,000 which was the 'advertised' amount. And we should worry about giving him longevity and security? I would think all that extra money would be security enough.

Will taxpayers take note of this and wonder why we're being asked to offer such a large sum of money? Another concern should be what we are obligated to pay if we ask for his resignation. Did the Board ever consider doing a 'comp study' to determine what the job was worth in comparable areas of size and value, or did they just increase what they previously paid?

Additionally, we've hired a law firm to represent our interests in negotiation (cost?) Wasn't any member of the board capable of doing the work? It's amazing to think the board hadn't designed parameters for this position prior to the offer! But we hired a LAW Firm?

Interesting to note, teachers are asking for a raise, better working conditions, increased mental health resources and are threatening a 'march'. How do we balance these two issues? How is it okay to what seems to be 'over-compensate' the superintendent yet not support the plight of our teachers in the classroom? Wow."

Jerry

On Saturday, April 27, 2019, 10:15:15 AM EDT, Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

Im not talking about the money. I'm talking about the finger pointing wagging by an overbearing employer instead of a mutual win win hire situation.  
Lyn Piiwko Bullard  
Sent from my iPhone

On Apr 27, 2019, at 10:07 AM, jerry at the beach  
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

I don't view a 3 year contract with a starting salary of 200K per year (+ a great benefit package) and the opportunity to earn merit increases as punishment. Merit based pay increases are the way most business work...let's try an incentive formula for a change. BTW the current median income in SC is \$50,570.

~Jerry

On Saturday, April 27, 2019, 9:46:20 AM EDT, Marilyn Bullard  
<bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

It's a two way street. Frankly BC schools is in a heap of financial trouble among other pressing issues. We cannot punish the new hire for the baggage left by the former Supt.

We want a mutual professional relationship here, otherwise we will have a swinging door situation, continual turnover benefits no one.

Lyn Piwko Bullard

Sent from my iPhone

On Apr 27, 2019, at 9:37 AM, jerry at the beach  
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

I wish to remind all;

Dr. Rodriguez is an employee of the board and as such needs to be held accountable and paid according to his accomplishments...after proving competence and fiscal responsibility instead of before. Most jobs come with a probationary period. Let us keep in mind we are talking about taxpayers hard earned dollars. Let's insure he works hard for his money as well.