

## TOBACCO FREE WORKPLACE

Admin. Reg. HRS-9  
April, 2017~~August, 2010~~

**I. Purposes.** To establish the basic structure for a tobacco free BCSD. The BCSD acknowledges tobacco use and exposure to secondhand smoke are health hazards, especially for children. Therefore, the BCSD affirms instruction should be provided in completely tobacco free environment.

**II. Goal.** The goal of this Administrative Regulation is to ensure a completely tobacco free environment for all students, staff, and visitors on BCSD property, within all BCSD facilities and vehicles, and at all BCSD sponsored events, whether on or off BCSD property, by exhibiting healthy behavior for all students, staff, visitors, and the entire community;

### **III. Tobacco Use Prohibited.**

**A.** The Superintendent ~~prohibits the use of tobacco of any type does not permit smoking~~ in the workplace. ~~The “workplace” is defined as BCSD property, within all BCSD facilities and vehicles, and at all BCSD sponsored events, whether on or off BCSD property, in any District-owned buildings or vehicles; on District property and grounds and/or on school or activity buses; and at District-sponsored activities, whether on or off District property. For purposes of this policy, “smoking” means all uses of tobacco, including cigarettes, cigars, pipes, and all smokeless tobacco.~~

**B.** This Administrative Regulation prohibits the use of any and all tobacco products including, but not limited to, cigarettes, cigars, pipes, electronic cigarettes, vaporizers, smokeless tobacco, snuff, and/or all other similar items by or through which tobacco or tobacco products may be used.

**A.C.** No novelty items ~~which~~~~that~~ look like tobacco products including, but not limited to, candy, gum, or beef jerky cigarettes, are permitted in the workplace.

**B.D.** ~~BCSD employees shall not Staff and/or students may not~~ wear or possess clothing or accessories in the workplace ~~including such as~~, but not limited to, book bags, jewelry, hats, shirts, etc., ~~which~~ displaying or making reference to tobacco, tobacco products, ~~and/or~~ to use of the same.

**IV. Signs.** The BCSD administration ~~shall will~~ ensure ~~that~~ “No Smoking” signs are conspicuously displayed in all schools and other ~~BCSD District-~~ owned facilities.

**V. Enforcement.** Violation of this Administrative Regulation ~~policy~~ by ~~an~~ employees ~~shall will~~ lead to disciplinary action, up to and including dismissal from employment.

Adopted: July, 2002

Revised: May, 2005; August, 2010; April, 2017

Legal References:

- A. United States Code, as amended
  - 1. 20 U.S.C. 6081, Pro-Children Act of 1994
- B. South Carolina Code, 2004, as amended
  - 1. Section 44-95-10 *et seq.*, Clean Indoor Air Act of 1990 – Penalties for violation
  - 2. Section 16-17-490, Contributing to the delinquency of a minor
  - 3. Section 16-17-500, Supplying minors with tobacco or cigarettes
  - 4. Section 59-67-15, Drinking alcoholic beverages or smoking on a school bus is prohibited
  - 5. Section 16-17-500-501, Youth Access to Tobacco Prevention Act of 2006