# Superintendent's Board Meeting Summary: June 7, 2018

Chair Earl Campbell called the meeting to order at 6:22 p.m.

Coming out of executive session, motion that the Board grant a driveway easement to Bluffton Township Fire District on Raider Drive, located on the River Ridge Academy property (approved). Motion to approve the Superintendent's recommendations for employment listed on the May 1, 2018—May 31, 2018 Personnel Ratification Report (approved). Motion to approve the Superintendent's recommendation for the monthly Adult Education/Home School report for June 2018 (approved). Concerning a litigation demand letter discussed in executive session, motion to reject the demand as currently stated, to propose an alternative basis for resolving the matter as discussed in executive session, and to direct the Board's attorney to communicate that alternative proposal to the attorney who sent the letter (approved). Motion to accept the Superintendent's recommendation to employ Bonnie Almond as Chief Instructional Officer (approved). Motion to employ Dr. Herbert Berg to serve as Interim Superintendent under the terms and conditions discussed in executive session (approved).

Motion to approve the agenda with the removal from consent agenda April 17 minutes, April 27-28 the minutes, and May 15th minutes to board business and remove P.E. 1.5 from agenda. (approved).

Pledge of Allegiance, invocation.

# Points of Celebration (presented by Dr. Moss) Retiree recognitions

Our school district's mission is to prepare graduates who compete and succeed in an everchanging global society and career marketplace. Tonight we honor a group of dedicated professionals who have dedicated years of personal service to fulfill that mission. In fact, many of the people we're celebrating tonight didn't actually see their jobs as "work" in the traditional sense. They arrived each day with smiling faces and energy. They didn't see the hours they stayed after school to help students achieve their potential as "extra work." And they didn't see long evenings as a hassle. They can all look back and know that they were fulfilling a mission – a calling. On behalf of the entire school district, our community, and the many lives you have touched, we say thank you. Thank you and congratulations to our Beaufort County School District retirees. I cannot express enough how much we appreciate your efforts.

I will now call up each of our Beaufort County School District retirees in alphabetical order, by school. When your name is called, please come forward to receive your gift and remain standing at the front of the room for a group picture once all of your names are called.

I'll introduce each retiree based on where they were working at the time of their retirement, but their total years of service might have involved several schools, either in our school district or in other South Carolina school districts. **Battery Creek High School** – Vicki Farrow, retiring with 19 years of service; Judy Munchmeyer, retiring with 22 years of service; Zandra Mungin, retiring with 28 years of service; Julie Nelson, retiring with 32 years of service; and Bernadette Ulmer, retiring with 33 years of service.

Beaufort Elementary School – Denise Brown is retiring with 31 years of service.

**Beaufort High School** Dolores Fuller, retiring with 21 years of service; Razina Glass, retiring with 31 years of service; Leon Sherman, retiring with 33 years of service; and Margaret Simmons, retiring with 33 years of service.

**Beaufort Middle School** – Terryl Compton, retiring with 29 years of service; Amelie Cromer, retiring with 33 years of service; Janet Paris, retiring with 21 years of service; Laura Richardson, retiring with 35 years of service; Adrienne Settlemire, retiring with 29 years of service; Jennifer Stoddard, retiring with 29 years of service; Deborah Uhall, retiring with 28 years of service; and Janice Ulmer, retiring with 28 years of service.

**Bluffton High School** – David Johnson, retiring with 20 years of service, and Mark Petitjean, retiring with 13 years of service.

**Broad River Elementary School** – Jacqueline Simmons, retiring with 29 years of service. **Coosa Elementary School** – Dana Alderman, retiring with 16 years of service; Beverly Brown, retiring with 33 years of service; Sandra Gardner, retiring with 26 years of service; Lisa Pope, retiring with 33 years of service; and Kelly Pulaski, retiring with 33 years of service.

Daufuskie Island Elementary School – Yvonne Wilson, retiring with 23 years of service.

James J. Davis Early Learning Center – Alicia Raymond, retiring with 31 years of service.

**District Office, Facilities Department –** Anthony Pernice, retiring with 10 years of service.

District Office, Food Services - Agnes McDuffie, retiring with 20 years of service.

**District Office, Human Resources Department** – Velda Vaugh, retiring with 37 years of service. **District Office, Instructional Services Department** – Patricia Cooper, retiring with 30 years of service.

**District Office, Special Education Department** – Sheri Trent, retiring with 11 years of service. **District Office, Transportation Department** – Geralyn Chaplin, retiring with 24 years of service; Larry Martin, retiring with 19 years of service; and Marie McClure, retiring with 31 years of service.

District Early Childhood Center – Betty Ford, retiring with 29 years of service.

**H.E. McCracken Middle School** – Margaret Bolden, retiring with 28 years of service; Gabrielle Foley, retiring with 13 years of service; Roy Gordon, retiring with 14 years of service; and Marcella Palmer, retiring with 15 years of service.

**Hilton Head Island Early Childhood Center** – Denise Charles, retiring with 15 years of service; Karen Sandlin, retiring with 31 years of service; and Marianne Shell, retiring with 11 years of service.

Hilton Head Island High School – Georgia Rushton, retiring with 9 years of service; Shannon Stokes, retiring with 33 years of service; and Cynthia Sturgis, retiring with 14 years of service. Hilton Head Island IB Elementary – Debra Baker, retiring with 33 years of service, Nancy Bennett Davis, retiring with 32 years of service; Beth McCafferty, retiring with 20 years of service; Jeanne Van Wicklen, retiring with 28 years of service; and Karen Warco, retiring with 30 years of service. Hilton Head Island Middle School – Gregory Diorio, retiring with 25 years of service; Laura Geib, retiring with 18 years of service; and Joe Warfield, retiring with 13 years of service. Hilton Head Island School for the Creative Arts – Anne Lively, retiring with 26 years of service and Everett Miles, retiring with 12 years of service.

**Joseph S. Shanklin Elementary School** – Barbara Allen, retiring with 35 years of service; and Mary Clark, retiring with 22 years of service.

Lady's Island Elementary School – Lori Alford, retiring with 33 years of service.

Lady's Island Middle School – Walter Capers, retiring with 18 years of service.

May River High School – Angela Rhodan, retiring with 32 years of service.

**M.C. Riley Elementary School** – Anne Berkeley, retiring with 34 years of service; Linda Claus, retiring with 9 years of service; and Marky Welken, retiring with 18 years of service.

**Mossy Oaks Elementary School** – Nancy Altman, retiring with 29 years of service; Kathy Clark, retiring with 28 years of service; and Jan Gentry, retiring with 34 years of service.

**Okatie Elementary School** – Kathy Allingham-Theibert, retiring with 16 years of service. **Pritchardville Elementary School** – Sharon Rozelle, retiring with 17 years of service. **River Ridge Academy** – Barbara Hodgins, retiring 17 years of service and Donna Sue Spruce, retiring with 25 years of service.

**Robert Smalls International Academy** – Karen Perkins, retiring with 16 years of service. **St. Helena Island Elementary School** – Beverly Bliss Baxley, retiring with 28 year of service; Lavern Holmes, retiring with 33 years of service; Christina Johnson, retiring with 33 years of service; Deborah Martin, retiring with 32 years of service; and Susan Massey, retiring with 33 years of service.

Whale Branch Elementary School – Joretta Simmons, retiring with 25 years of service. Whale Branch High School – Fredricka Webb, retiring with 6 years of service.

Whale Branch Middle School – Pauline Bennett, retiring with 16 years of service; and James Lange, retiring with 29 years of service.

# **Character Education Students of the Month**

Our Character Education program was formed to support parents' efforts to develop good character in their children. School counselors identified a list of character words and definitions that focus on attitudes and personal qualities that build a foundation for success in life and work. A student from each school is selected as that school's Character Education Student of the Month. Then that student goes on to compete for Character Education Student of the Month for the entire school district. Tonight we're celebrating the Character Ed Student of the Month exhibiting the Character Traits "Self-Control" and "Forgiveness."

"Self-Control" is defined as the ability to have control over your feelings or actions oneself, in particular one's emotions and desires or the expression of them in one's behavior, especially in difficult situations. We're happy to announce that our Character Education Student of the Month is a student from Pritchardville Elementary School. Would Principal Brenda Blue please come forward and introduce our Character Education Student of the Month for March?

"Forgiveness" is defined as to stop feeling anger toward someone who has done something wrong; to stop blaming someone. We're happy to announce that our Character Education Student of the Month is a student from Bluffton High School. Would Bluffton High teacher Ashely Parlagreco please come forward and introduce our Character Education Student of the Month for April?

#### State Soccer Championship

The Hilton Head girls' soccer team recently claimed its first Class 4A state championship. Here to tell us more about the championship and introduce team members is Hilton Head Island High School athletic director Joseph Monmonier.

# Class 3A girls' Soccer Player of the Year

A Bluffton High senior was recently honored by the South Carolina Coaches Association of Women's Sports. Here to introduce the honoree is Bluffton High School Athletic Director Cody Slaughter.

#### **State Tennis Championship**

The Hilton Head boys' tennis team won the state championship, as well as individual championships in singles and doubles. Here to tell us more about the championship and introduce team members is Hilton Head Island High School athletic director Joseph Monmonier.

#### State Track and Field Championship

Several track and field teams had standout performers in this year's state track and field championships. For the first time in 28 years, the Beaufort High School boys team reclaimed the Class 4A title. Teams from Hilton Head Island and May River high schools also placed first in categorical meets. Here to tell us more about the championships are Beaufort High School Athletic Director Linc Lyles, followed by Hilton Head Island High School Athletic Director Joseph Monmonier, May River High School Athletic Director Brett Macy and Battery Creek High School Principal Chad Cox.

# **Public Comment**

A community member spoke regarding the Superintendent and also teacher diversity.

# **Chair's Report**

Board Chair Earl Campbell spoke about the Board working together, stating that he is looking forward to the next seven months of his term. Mr. Campbell named Board members Mary Cordray (chair), John Dowling, Christina Gwozdz, Bill Payne, David Striebinger, Geri Kinton and Cynthia Gregory-Smalls to serve on a committee to evaluate superintendent search firms.

# Superintendent's Report

#### **Goal #1 Student Achievement**

Dr. Moss commended Whale Branch Middle Principal Freddie Lawton on his swift response to a "See Something, Say Something" report. He presented on end-of-course test results and addressed the Board's questions. He also presented achievement gap information and addressed the Board's questions.

#### **Goal #2 Highly Qualified Teachers and Administrators**

Chief Human Resources Officer Alice Walton provided an update on employment vacancies and addressed the Board's questions.

#### **Goal #3 Fiscal Responsibility**

Chief Finance & Operations Officer Tonya Crosby provided a P-Card audit status report from Reed & Associates and addressed the Board's questions. Dr. Moss made a statement regarding the Reed & Associates status report.

#### **Board Business**

Motion to accept a donation in the amount of \$9,000 from the Junior Jazz Foundation for a keyboard lab at St. Helena Elementary School. Dr. Moss addressed the Board's questions. Motion approved.

Ms. Crosby presented the Fall 2018 Bond Resolutions: Tax Anticipation Note (TAN) and Installment Purchase Bonds and addressed the Board's questions. Motion to authorize the issuance of a not-to-exceed \$9,050,000 tax anticipation note, Series 2018, and authorize its sale to the South Carolina Association of Governmental Organizations pursuant to the terms of its SC TAN Program; prescribing the terms and conditions under which the note may be issued; providing for the form of note; providing for the payment thereof; authorizing certain officials of the school district to determine certain matters relating to the note; and other matters relating thereto (approved). Motion to authorize the issuance and sale of not-to-exceed \$3,750,000 general obligation bonds, in one or more series, in one or more years, with appropriate series designations, including a tax-exempt series and taxable series, if appropriate, of the school district of Beaufort County, South Carolina; authorize the South Carolina Association of Governmental Organization to facilitate the sale of the bonds under its general obligation debt program; prescribing the terms and conditions under which the bonds may be issued; authorizing the Superintendent of the school district to determine certain matters relating to the bonds; providing for the payment of the bonds and the disposition of the proceeds thereof; and other matters relating thereto (approved).

**Committee of the Whole Meetings** – Board discussion. Motion to change meeting schedules to two business meetings a month and one committee of a whole meeting per month. Board discussion. Motion to amend the original motion to include reforming a finance committee instead of holding committee of the whole meetings. Board discussion. Amended motion failed. Original motion approved. The Board will discuss when Board business meeting and committee of the whole meeting or work session.

# May 15, 2018 meeting minutes

Board member Joanne Orischak made a correction to the May 15, 2018 meeting minutes. Motion to accept the May 15 minutes with correction to P.E. 1.5 (approved).

#### April 17, 2018 meeting minutes

Board members Christina Gwozdz and Joseph Dunkle made corrections to the April 17 minutes. Board member Mary Cordray requested an e-mail attachment be added to minutes. Motion to approve the minutes with the attachments of documents provided by community member Tony Cambria and documents provided by community member Phil Walrad (approved).

#### April 27-28 Board work session minutes

Dr. Gwozdz requested changes to the minutes. Motion to amend the minutes to include the reason why Dr. Gwozdz and Evva Anderson left a meeting early, and also that a statement from Ms. Cordray was not read in its entirety (approved).

#### **Consent Agenda**

Motion to approve the consent agenda item of Board Minutes 5/01/2018; 05/08/2018; 05/17/2018; 05/29/2018; and P.E.1.3 - Comprehensive Assessment System (approved).

#### **Public Comment**

A community member spoke regarding Board members' behavior.

Motion to adjourn approved. Meeting adjourned at 9:16 p.m.

District staff seeking more detailed information about Board actions can view Board meetings in their entirety, at any time, on the County Channel. Archived meetings may be viewed at this link: <u>http://www.bcgov.net/departments/community-services/county-channel/index.php</u>