

## **Superintendent's Board Meeting Summary: September 16, 2020**

Chair Christina Gwozdz called the meeting to order at 6:01 p.m.

**Operations Committee** – Committee Chair David Striebinger continued the Operations Committee report, turning it over to Chief Operations Officer Robert Oetting for a construction update. Mr. Oetting addressed the Board's questions.

Chief Human Resources Officer Alice Walton and Lead Mentor Teacher Matthew Hunt presented an option for an HR management tool to handle employee complaints and grievances. Ms. Walton and Mr. Hunt addressed the Board's questions.

Ms. Walton presented a summary of the impact of COVID-19 on Employees and addressed the Board's questions. Ms. Walton introduced Reggie Deas, Director of Personnel, who reported on the hiring season. Jill McAden, Talent Acquisition Specialist, reported on recruiting efforts. Dale Crawford, Human Resources Officer, reported on the new employee on-boarding process. KeKe Swinton, Director of Student Services, reported on services available for employee support. Rosella Robinson, Benefits Administrator, reported on the impact of COVID-19 on benefits. Jennifer Staton, Risk Manager, reported on staff accommodations and COVID-19 tracking. Mr. Hunt reported on induction teacher support. Ms. Walton and HR staff addressed the Board's questions.

### **Superintendent's Report Continued**

**Goal #1 Student Achievement** – Dr. Rodriguez gave an update on the first week of school. 451 requests for MiFi devices have been fulfilled. 21,400 students are enrolled, and enrollment is continuing. Dr. Juliet White, Director of Special Education, gave an update on face-to-face learning for special education students. Dr. Rodriguez recognized the tech team and Ed Tech Coaches for their technical support. Dr. Mary Stratos, Chief Instructional Services Officer, addressed the Board's questions.

**Goal #2 Highly Qualified Teachers and Administrators** – Ms. Walton's update was provided under the Operations Committee report.

**Goal #3 Fiscal Responsibility** – Chief Financial Officer Tonya Crosby presented the monthly Transparency Report, monthly \$100K Report, and Board monthly budget report and addressed the Board's questions.

**Other Matters** – Dr. Rodriguez provided a COVID- 19 "Coronavirus" update, stating that with the decline of DHEC metrics, he believes the district is in the position to move to a hybrid model beginning on October 5. Deputy Superintendent of Schools, Dr. Duke Bradley, presented information on the hybrid model plan. Dr. Rodriguez and Dr. Bradley addressed the Board's questions.

Motion to extend the meeting past 9:15 p.m. Board discussion. Motion approved.

Dr. Rodriguez continued to address the Board's questions. Dr. Stratos addressed the Board's questions.

Motion to go back into executive session to finish the remaining items (approved).

Coming out of executive session, the Board reviewed last night's motion to accept the Superintendent's recommendation to terminate the contract with Fuel Education. Amended motion that the Board, recognizing the fact that contractual obligations were not made by Fuel Education, that we accept the Superintendent's recommendation to terminate the contract with Fuel Education. Board discussion. Motion approved.

Motion that the Board direct the Superintendent gather information on the personnel matter addressed in the Executive Session tonight and present that information to the Board, without Conclusion or Recommendation, during Executive Session at the next Board meeting. Board discussion. Motion approved.

Meeting adjourned at 12:53 a.m. (approved).

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