"Okay, let me see if I understand this correctly, Mr. Rodriguez supervised close to 58,000 students and was paid by Palm Beach County \$152,000. Now he'll supervise less than half that amount, 22,000 students but will be offered around \$225,000 which was the 'advertised' amount. And we should worry about giving him longevity and security? I would think all that extra money would be security enough.

Will taxpayers take note of this and wonder why we're being asked to offer such a large sum of money? Another concern should be what we are obligated to pay if we ask for his resignation. Did the Board ever consider doing a 'comp study' to determine what the job was worth in comparable areas of size and value, or did they just increase what they previously paid?

Additionally, we've hired a law firm to represent our interests in negotiation (cost?) Wasn't any member of the board capable of doing the work? It's amazing to think the board hadn't designed parameters for this position prior to the offer! But we hired a LAW Firm?

Interesting to note, teachers are asking for a raise, better working conditions, increased mental health resources and are threatening a 'march'. How do we balance these two issues? How is it okay to what seems to be 'over-compensate' the superintendent yet not support the plight of our teachers in the classroom? Wow."

Jerry

On Saturday, April 27, 2019, 10:15:15 AM EDT, Marilyn Bullard bullardpiwko@aol.com > wrote:

Im not talking about the money. I'm talking about the finger pointing wagging by an overbearing employer

instead of a mutual win win hire situation. Lyn Piiwko Bullard Sent from my iPhone

On Apr 27, 2019, at 10:07 AM, jerry at the beach <gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com > wrote:

I don't view a 3 year contract with a starting salary of 200K per year (+ a great benefit package) and the opportunity to earn merit increases as punishment. Merit based pay increases are the way most business work...let's try an incentive formula for change. BTW the current median income in SC is \$50,570.

~Jerry

On Saturday, April 27, 2019, 9:46:20 AM EDT, Marilyn Bullard bullardpiwko@aol.com > wrote:

It's a two way street. Frankly BC schools is in a heap of financial trouble among other pressing issues. We cannot punish the new hire for the baggage left by the former Supt.

We want a mutual professional relationship here, otherwise we will have a swinging door situation, continual turnover benefits no one.

Lyn Piwko Bullard

Sent from my iPhone

On Apr 27, 2019, at 9:37 AM, jerry at the beach gringoviejotwo@yahoo.com > wrote:

I wish to remind all;

Dr. Rodriguez is an employee of the board and as such needs to be held accountable and paid according to his accomplishments...after proving competence and fiscal responsibility instead of before. Most jobs come with a probationary period. Let us keep in mind we are talking about taxpayers hard earned dollars. Let's insure he works hard for his money as well.

~Jerry

On Saturday, April 27, 2019, 9:24:15 AM EDT, Marilyn Bullard bullardpiwko@aol.com > wrote:

Sorry but I feel like this attitude that Dr. Rodriguez should be beholden

To BC because he was offered the job is wrong, The new Supt of Schools for BC has an overwhelming task ahead of him to rectify the sins of the past. Let's give this school board credit for the negotiation process and having the knowledge of the past contract failures. Time to move forward with a positive attitude.

Lyn Piwko Bullard

On Apr 27, 2019, at 8:56 AM, jerry at the beach <gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com > wrote:

Here's what you might see in Beaufort Co. school board's contract with new superintendent

 $< https://linkprotect.cudasvc.com/url?a=https\%3a\%2f\%2fwww.islandpacket.com\%2fnews\%2flocal\%2feducation\%2farticle229729044.html\%23storylink\%3dmainstage_card2\&c=E,1,3j52cDf5tjFipDqTSc0eoPJP-$

hW1oOFv5N0IOtszelZJpKo51FARMdvD5C8JQCbj8PA_REEWKAO13zFKUtSWwxUS2Qku2dEe6EJK5WXtBQ,,&typo=1>

Here's what you might see in Beaufort Co. school board's contract with n...

The Beaufort County SC school board is in contract negotiations with superintendent hire Frank Rodriguez of the ...

Hi JoAnn,

We both know that a good education is currently available in our Beaufort County School District to students who apply themselves.

What I don't want to see, is a contract that exceeds 3 years and a starting salary of over 200K UNTIL Dr. Rodriguez proves to you and the people you represent so well, that he is worthy of the salary and the position . Please consider a start salary of 200K with merit increases (if deserved) each year, tied to school district cost reductions, improved fiscal responsibility and student achievement improvement.

G.A. Smith Well represented in Dist. 11.

From: ent:

To:

Skip Hoagland <shoagland@me.com> Tuesday, April 30, 2019 10:46 PM

Scott Brandon; tom gardo; Kevin Meany; Duane Parrish; Weston Newton; William G. Bill Herbkersman; Judge Mullen; mdukes@bcgov.net; jwiendl@sonesta.com; Chris Mccorkendale; Steve Birdwell; Michael Gottdenker; John Munro; Cary Corbitt; david tigges; paula@phbethea.com; rdeal@hiltonheadisland.org; rwarco@websterrogers.com; bcreech@websterrogers.com; tcundari@sowellgray.com; rstepp@sowellgray.com; djennings@rrhlawfirm.com; hhill@explorecharleston.com; wegmannj@beaufortlaw.com; shellie@blufftonchamberofcommerce.org; edukes@lcre.com; Apernice@hiltonheadisland.org; jpedersen@cityofmyrtlebeach.com; bbethune@cityofmyrtlebeach.com; tecklenburgj@charleston-sc.gov; Darrell Hawkins; Frances Cantwell; JohnM@hiltonheadislandsc.gov; Tom Upshaw; Tom Lennox; WilliamH@hiltonheadislandsc.gov; drew laughlin; tompeeples@aol.com; ted.pitts@scchamber.net; sunny.philips@scchamber.net; Otis Rawl Otis Rawl; Lee Bright; skiphoagland@yahoo.com; wesjones@jsplaw.net; tucker@playerlawfirm.com; tdavis@harveyandbattey.com; jimbrownlaw@hargray.com; tfinger@fingerlaw.com; HERDINAS@charleston-sc.gov; james.carpenter@carpenterlawfirm.net; madkins@hargray.com; Paul@cbphlaw.com; jbender@brblegal.com; brianh@hiltonheadislandsc.gov; jrosen@rrhlawfirm.com; johncrangle2@gmail.com; jparker@pmped.com; barrett@brewerlawfirmsc.com; Jmunroe@seapines.com; Cclark@hiltonheadisland.org; Bmiles@hiltonheadisland.org; bradmhenry@amail.com; Bmarra@palmettodunes.com; Trilar3@aol.com; Stewartbrown@yahoo.com; Mike.alsko@gmail.com; AWilson@scag.gov; William@herlonglaw.com; mkeel@sled.sc.gov; shamm@ethics.sc.gov; mburchstead@ethics.sc.gov; jbagnall@ethics.sc.gov; kdukes@harveyandbatty.com; Christinajfjeffery@gmail.com; Mgrn@bellsouth.net; jfuchko@hotmail.com; Bensch@hargray.com; exodusmandate@gmail.com; moorefam@bellsouth.net; rtp@iowatelecom.net; dpascoe@scsolicitor1.org; becka@charleston-sc.gov; ssmetana@charlestoncounty.org; faidras@hiltonheadislandsc.gov; gregg@alfordlawsc.com; MarcG@hiltonheadislandsc.gov; gregd@hiltonheadislandsc.gov; eriggs949@gmail.com; bshelly@scprt.com; mfleming@acce.org; CEO@destinationmarketing.org; dwelsh@destinationmarketing.org; tdonahue@uschamber.org; bill@dmoproz.com; cristy@visitstillwater.org; akinkaid@islandpacket.com; kmeyerhofer@islandpacket.com; btolley@islandpacket.com; will.folks@gmail.com; schsdistrict@aol.com; cjohnson@postandcourier.com; pruett.john.s@gmail.com; tommy@localwebsites.co.uk; Dwilliams@sled.sc.gov; letters@islandpacket.com; KimL@hiltonheadislandsc.gov; lsulka@townofbluffton.com; morlando@townofbluffton.com; psommerville@bcgov.net; sturodman@aol.com; tvaux@bcgov.net; gringoviejotwo@yahoo.com; beachbroker@aol.com; meyerstreamreality@gmail.com; jstewart@bcgov.net; cmaxey@bcgov.net; dwood@townofbluffton.com; fHamilton@townofbluffton.com; glitz@townofbluffton.com; Itoomer@townofbluffton.com; dmarsh@townofbluffton.com; All@townofbluffton.com; mikejraymond@yahoo.com; mchestnut@cityofmyrtlebeach.com; mlowder@cityofmyrtlebeach.com; jmcvayjr@aol.com; eyelandart@yahoo.com; edcarey.cm@gmail.com; dj@chamberweblink.com; reportingofc@yahoo.com; walter@carr-properties.com; thomaskherron@gmail.com; tellenburg@cityofmyrtlebeach.com; joe_mckeown@scott.senate.gov; rick.brundrett@gmail.com; tkhuffman1@gmail.com; stever@hiltonheadislandsc.gov; prender@cityofmyrtlebeach.com; peter@mediafeedia.com; PLoqan@scag.gov; david@myrtlebeachsc.com; lafaive@mackinac.org; mcovert@bcgov.net; melanieshellmer@gmail.com;

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Subject:

** WARNING: This email originated from outside of Beaufort County School District's email system. Do not click links or open attachments unless you recognize the sender and know the content is safe. **

There is only one person in SC that tells it like it is that I know of, and fears nothing. If someone said this all to me and beat me with words like this I would sue them for defamation. All i say must be true.

Yes I have 2 defamation lawsuits filed by two crooks, illegal criminal theft of tax funds Kim Likins and thief of tax funds full time Real Estate Agent, part time crook Mayor Lisa Sulka.

Tom/Scott/Kevin, you all are Ad agency owners, please add and confirm to everyone and law enforcement that the Chambers have hired ad agencies to do their work as the City DMO's middle-man, receive the millions of ATAX funds, pay the ad agencies (like Scott Brandon) a small portion, and take the rest as their cut. The ad agencies should be bidding directly for these lucrative contracts, not the private 501(c)(6) Chambers and CVB's that rob taxpayers and violate IRS UBIT tax laws. Then the other corruption follows. Scott Brandon was ad agency for the Beaufort chamber until I discovered it and he bailed. He has now moved out of state to Daytona and NC.

Kevin Meany, past owner (so he says) of BFG ad agency, along with SCPRT swindlers Duane Parrish, Reps Weston Newton and Bill Herbkerbsman, approved a 58m State DMO contract for Meany (who is their friend, and by coincidence, my neighbor). They have all refused my SC OIA on the accounting for this 58m, 5 yr contract for Meany, along with all receipts and invoices.

Duane Parrish said he can't show the receipts from Meany because it's his "secret sauce". And guess who has this same excuse? Bill Miles, "thief in chief" of Hilton Head Chamber, and his twin, Brad Dean, who skipped out to Puerto Rico to rob poor folk there. And let's not forget the queen of schemes, Helen Hill of the Charleston CVB DMO, robbing her community blind of millions, while her thieving husband with Hill Construction gets all her contracts.

What are the FBI, AG, IRS and SLED going to do? This remains to be seen. What are Corrupt local Judges Dukes and Mullen going to do? I will keep exposing all until they repent, come to their corrupt senses, and beg for mercy and forgiveness. And I will not stop until they stop.

Add the Chambers have hired ad agencies to do all there work as city Dmos as a middle man, then receive the millions of Atax funds, pay the ad agencies like Scott Brandon, pay him a small portion and then take the rest as a middle man cut. The ad agencies should be bidding direct for this lucrative city Dmo contracts not the private 501-c6 Chambers and CVBS to rob tax payers and violate Irs Ubit tax laws.

Then they commit all the other corruption. Scott Brandon was Ad Agency for Beaufort chamber until I discovered this and he bailed. He now has moved out of state to Daytona and NC..

Kevin Meany past owner so he says of Bfg ad agency and the SC Prt crook Duane Parrish, alon with SCprt Committee crooks Rep Weston Newton and Bill Herbkersman who approved this lucrative 58 m state Dmo contract for their Bluffton friend Kevin Meany also my neighbor, are all refusing my SC Foia on all accounting of the 58 million 5 yr contract for crook Kevin Meany and all his receipts and invoices. Duane Parrish head of Prt said he can't show the receipts from crook Meany it's his secret sauce, guess who said the same? Bill Miles head crook and thief of Hilton Head Chamber, Brad Dean head crook who skipped out of town to Puerto Rico to rob the poor people there and preach his faith in God while doing this, Helen Hill head crook and thief of the Charleston Cvb Dmo robbing this community blind of millions with her crook husband Hill Constructin who got her construction contracts.

What is the fbi, Ag, Irs and Sled going to do? This remains to be seen? What are Corrupt local Judges Dukes and Mullen going to do. I will keep exposing all of you crooks until you repent and come to your corrupt knees and beg for mercy and forgiveness. As you all know I am like Trump and unstoppable.

Thanks

Sent from my iPhone excuse all typos and misspellings

Skip Hoagland

US cell 843-384-7260 <tel:843-384-7260 > Buenos Aires , Argentina 011-54-9-11-5942-3202 <tel:011-54-9-11-5942-3202 >

On Apr 30, 2019, at 6:24 PM, Skip Hoagland <shoagland@me.com <mailto:shoagland@me.com > wrote:

Sent from my iPhone excuse all typos and misspellings

Skip Hoagland
US cell 843-384-7260 <tel:843-384-7260>
Buenos Aires , Argentina
011-54-9-11-5942-3202 <tel:011-54-9-11-5942-3202>

Begin forwarded message:

From: Skip Hoagland <shoagland@me.com <mailto:shoagland@me.com> >

Date: April 26, 2019 at 12:09:58 PM EDT

To: tom gardo <tomgardo@yahoo.com <mailto:tomgardo@yahoo.com> > Subject: Please add what I missed Tom love to have you at meeting as an ad

agency

Scott the following is the essence of our upcoming meeting with the AG and other state/ federal authorities.

Scott I have cced individuals from Charleston and Myrtle Beach who like me on Hilton Head might call you, or just wait till the meeting we will all attend with the Ag, Sled, Dor, Irs and FBI on the misuse of city Dmo Atax funds and general tax funds being allowed by

your municipality members. This is not about politics, it's about the proper use of DMO Atax funds and general tax funds which we discussed. We discussed Atax is to be used to only promote and market the entire community, nothing else. No pay to play, no favoritism, no selling advertising on apps and websites that were funded with Atax money.

To add on Atax funds misused by a Dmo:

- 1. If a Dmo is caught sells advertising and profits from misuse, it needs to pay Irs Ubit taxes (unrelated business income). The Dmo should be terminated from this misuse. Dmo must show where and how it spent the Atax funds to the town. It also must show how it misused these funds and how much money it illegally generated from the use of Atax funds.
- 2. A Atax funded city Dmo must be put out for procurement fair bids under state law by the Town
- 3. The Dmo needs to sign a Dmo contract with the city that spells out proper terms and conditions on how the Atax funds must be used, how the Dmo needs to report how it spent the money with full accounting transparency, accountability and proven performance metrics, how the Dmo will be paid like an ad agency trip commission, and a term of 3 to 5 yrs max, and the Town can hire 1 or 2 Dmos for competition.
- 4. Since Atax funds are used to develop apps and websites by City Dmos the City owns the app or website, and the current and future Dmos get to use this app and website as part of its marketing and promotion plan during its contract term. The app, website, magazines, social media etc need to all be generic, no advertising all free and just promote and market the entire community.
- 5. All Dmo Atax funds usage, the Town should comply to Foia to all tax payers on the full accounting, according to SC Supreme Court. Right now many municipalities are refusing and in current Foia Violations.
- 6. If a Dmo is hired who is a 501-c6 non profit Chamber Cvb versus an for profit a agency, local media the federal Irs tax codes state a 501-c6 non profit organization can not be

in any business normally carried on by a for profit, if it does and gets caught conducting any for profit business, it has to pay Irs Ubit Ubi taxes on that unrelated business income and if it doesn't it stands to lose its 501-c6 non profit tax status. Note most non profit local community hambers Cvb are 501-c6 non profits "not 501-c3's". They are c6 business leagues.

To add on General tax funds and Atax misuse by some SC municipalities.

- 1. SC constitutional law says with recent Supreme Court case won by Lawyer Jim Carpenter for his client Ned Sloan, General tax funds and Atax funds can not be used or issued for private purposes that is not for the public good, reason, intent, purpose, or benefit.
- 2. Atax funds can not be issued to any private non profit corporation for private use
- 3. General tax funds can not be used by Town managers and town lawyers in secret to join the Town as a private member of any private corporation, including Chambers of commerce, Heart Association, Cancer Association, Boys and Girls club, Golf owners Association etc. perhaps all worthy organizations, but this is not what tax money should be used for. Money for these type private non profit or even for profit organizations comes from private donors, private members or investors. When public tax money is used the ball game changes. Further is Town Manager is caught using tax money as an example to become a private chamber member for himself, Town Council and Town employees that excluded the tax payer, this must be corrected, and all tax payers get the same benefits and can't be a quid pro quo just for Town officials.
- 4. As an example if General tax funds were used to join the Town as a private chamber member, and the private chamber leadership accepted these tax funds, then all tax payers are now members as well, and under SC law all private chamber members of non profit organizations, have the rights to see all chamber, Cvb accounting, same as chamber Cvb employees, accountants and lawyers have, under the Sc non profit corporation act laws.
- 5. Towns, Mayors, Town managers can not use town employees during business hours to do membership drives and fund raisers for private local non profits and friends that sold 500 memberships raised 140k for as an example for the Hilton Head Bluffton Chamber hat harmed the competitive Greater Bluffton Chamber. Never in the same city do you find two official chambers in the same city confusing local business owners on which chamber to

join. Never has a local Mayor chosen sides like this trying to put one of the chambers out of business in favor of another and used tax money and Town employees to do so.

As you can see we have a mess to clean up in Beaufort county and around our state with tens of millions of misuse of our public tax funds being allowed by municipalities either unintentionally, incompetence or by schemed corruption. Either way it has to end.

Thanks

Sent from my iPhone excuse all typos and misspellings

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On Apr 1, 2019, at 10:59 AM, Scott Slatton <sslatton@masc.sc <mailto:sslatton@masc.sc> > wrote:

Hello Mr. Hoagland -

Pursuant to our conversation, here is my contact information. Thanks.

Scott Slatton (sslatton@masc.sc <mailto:sslatton@masc.sc>)

Legislative and Public Policy Advocate

Municipal Association of South Carolina

p: 803.933.1203 | www.masc.sc

 $< https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.masc.sc&c=E,1,hgRD_tb5PqWHePNhaBj6JLq9VL9OT181p_C62xDjn8lsWRcq8OgCaVJIRTbxlO9ftALXYobYKMd8mhPFepQzjrnnJi44DpK78ESdsw5jKe4VlraZCl-TEW4,&typo=1>$

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https://document.com/document/paper

Sent from my iPhone excuse all typos and misspellings

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